

<b>40</b>				<b>1</b>	<b>EUR</b>	
NAT.	Date of deposit	Nr.	P.	E.	D.	F 1.1

## ANNUAL ACCOUNTS IN EUROS

NAME: ..... *RIOBRA Opdrachthoudende Vereniging* .....

Legal form: ..... *Cooperative company with limited liability* .....

Address: ..... *Diestsesteenweg(LIN)* ..... Nr.: ..... *126* ..... Box: .....

Postal code: ..... *3210* ..... Municipality: ..... *Lubbeek* .....

Country: ..... *Belgium* .....

Register of legal persons - commercial court: ..... *Leuven* .....

Website\*: .....

Company number BE 0878.051.819

DATE 25 / 11 / 2005 of deposit of the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS approved by the general meeting of

19 / 06 / 2015

regarding the period from

01 / 01 / 2014

to

31 / 12 / 2014

Preceding period from

01 / 01 / 2013

to

31 / 12 / 2013

The amounts for the preceding period ~~are~~ **are not** identical to the ones previously published.

COMPLETE LIST with name, surnames, profession, address (street, number, postal code and municipality) and position within the company, of the DIRECTORS, BUSINESS MANAGERS AND AUDITORS

*Jos Hermans*  
*Breynissemsberg 12, 3300 Tienen, Belgium*

*Chairman of the board of directors*  
*22/03/2013 -*

*Fons Lemmens*  
*Sint-Annastraat 27, 3390 Tielt (Bt.), Belgium*

*Vice-chairman of the board of directors*  
*22/03/2013 -*

*Julien Dekeyser*  
*Dennenweg 2, 3190 Boortmeerbeek, Belgium*

*Vice-chairman of the board of directors*  
*23/03/2013 -*

*Armand Biesemans*  
*Werfstraat 99, 1570 Galmaarden, Belgium*

*Director*

*Walter Craps*  
*R. Borremansstraat 22, 3040 Huldenberg, Belgium*

*Director*

*Jean-Pierre Taverniers*  
*Hautem 82, 3320 Hoegaarden, Belgium*

*Director*

Are attached to these annual accounts:

Total number of pages deposited: ..... *33* ..... Numbers of sections of the standard form not deposited because they serve no useful purpose: ..... *5.2.1, 5.2.3, 5.2.4, 5.3.5, 5.4.2, 5.4.3, 5.5.2, 5.6, 5.8, 5.13, 5.16, 5.17.1, 5.17.2, 7, 8, 9* .....

Signature  
(name and position)

Signature  
(name and position)

\* Optional information.

\*\* Strike out what is not applicable.

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Hendrik Claes Hereblokstaat 4, 3350 Linter, Belgium	Director 22/03/2013 -
Carine Goris Grote straat 25, 3118 Werchter, Belgium	Director 22/03/2013 -
Bart Willems Het Everbeur 11, 3130 Begijnendijk, Belgium	Director 22/03/2013 -
Benny Reviers Witteweg 5, 3460 Bekkevoort, Belgium	Director 22/03/2013 -
Albert Mees Komkommerstraat 8, 3060 Bertem, Belgium	Director 22/03/2013 -
Kristof Cattie Romont 14, 1547 Biévene, Belgium	Director 22/03/2013 -
Christine Dejaegher Groenstraat 126, 3370 Boutersem, Belgium	Director 22/03/2013 -
Germain Vandezande Kwadestraat 75, 3450 Geetbets, Belgium	Director 22/03/2013 -
Matthias Mertens Torenstraat 18, 3384 Attenrode, Belgium	Director 22/03/2013 -
Luc De Doncker Lenniksestraat 117, 1755 Gooik, Belgium	Director 22/03/2013 -
Lieven Van Den Broeck Sint-Niklaasstraat 48, 1540 Herne, Belgium	Director 22/03/2013 -
André Alles Dorpsstraat 130, 3471 Hoeleden, Belgium	Director 22/03/2013 -
Leon Ignoul Een Meilaan 16, 3400 Landen, Belgium	Director 22/03/2013 -
Pauk Duerinckx Nachtegalenstraat 66, 3210 Lubbeek, Belgium	Director 22/03/2013 -
Chantal Mostaert Sint-Jansstraat 95 box 1, 1785 Merchtem, Belgium	Director 22/03/2013 -
Tom Teck Maurice Noëstraat 14, 3050 Oud-Heverlee, Belgium	Director 22/03/2013 -
Peter Lacres Eeckhoudtstraat 26, 1670 Pepingen, Belgium	Director 22/03/2013 -
Jerry Casier Van Frachenlaan 41, 1820 Steenokkerzeel, Belgium	Director 22/03/2013 -
Marie-Claire Loozen Kerkomstraat 8, 3300 Tienen, Belgium	Director 22/03/2013 -
André Stiers Klottenbergstraat 12 box A, 3440 Zoutleeuw, Belgium	Director 22/03/2013 -
Jos Dewinter Van Steelantstraat 24, 1820 Steenokkerzeel, Belgium	Director 22/03/2013 -
Roger Verduyck Vijverstraat 1 box A, 3130 Begijnendijk, Belgium	Director 22/03/2013 -

*LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)*

*André Govaerts  
Rijnrode 9, 3460 Bekkevoort, Belgium*

*Director  
22/03/2013 -*

*Fons Heyvaert  
Mieregemstraat 165, 1785 Merchtem, Belgium*

*Director  
22/03/2013 -*

*Frédéric Clukkers  
Brusselsstraat 282 box 8A, 3000 Leuven, Belgium  
Membership nr.: B143*

*Auditor*

## DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not**<sup>\*</sup> audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise<sup>\*\*</sup>,
- B. Preparing the annual accounts<sup>\*\*</sup>,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

Name, surnames, profession and address	Number	Nature of the assignment (A, B, C and/or D)

<sup>\*</sup> Strike out what is not applicable.

<sup>\*\*</sup> Optional information.

## BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>FIXED ASSETS</b> .....		20/28	171.698.509	168.203.832
<b>Formation expenses</b> .....	5.1	20	.....	1.890
<b>Intangible fixed assets</b> .....	5.2	21	860.440	702.506
<b>Tangible fixed assets</b> .....	5.3	22/27	170.352.293	167.013.660
Land and buildings .....		22	270.550	174.523
Plant, machinery and equipment .....		23	153.987.981	146.461.797
Furniture and vehicles .....		24	69.750	259.859
Leasing and similar rights .....		25	49.465	49.662
Other tangible fixed assets .....		26	.....	.....
Assets under construction and advance payments .....		27	15.974.547	20.067.819
<b>Financial fixed assets</b> .....	5.4/ 5.5.1	28	485.776	485.776
Affiliated enterprises .....	5.14	280/1	485.776	485.776
Participating interests .....		280	485.776	485.776
Amounts receivable .....		281	.....	.....
Other enterprises linked by participating interests .....	5.14	282/3	.....	.....
Participating interests .....		282	.....	.....
Amounts receivable .....		283	.....	.....
Other financial assets .....		284/8	.....	.....
Shares .....		284	.....	.....
Amounts receivable and cash guarantees .....		285/8	.....	.....
<b>CURRENT ASSETS</b> .....		29/58	14.638.359	9.669.843
<b>Amounts receivable after more than one year</b> .....		29	.....	.....
Trade debtors .....		290	.....	.....
Other amounts receivable .....		291	.....	.....
<b>Stocks and contracts in progress</b> .....		3	.....	.....
Stocks .....		30/36	.....	.....
Raw materials and consumables .....		30/31	.....	.....
Work in progress .....		32	.....	.....
Finished goods .....		33	.....	.....
Goods purchased for resale .....		34	.....	.....
Immovable property intended for sale .....		35	.....	.....
Advance payments .....		36	.....	.....
Contracts in progress .....		37	.....	.....
<b>Amounts receivable within one year</b> .....		40/41	14.245.718	8.398.008
Trade debtors .....		40	42.278	1.425.136
Other amounts receivable .....		41	14.203.440	6.972.872
<b>Current investments</b> .....	5.5.1/ 5.6	50/53	.....	.....
Own shares .....		50	.....	.....
Other investments .....		51/53	.....	.....
<b>Cash at bank and in hand</b> .....		54/58	392.474	1.263.178
<b>Deferred charges and accrued income</b> .....	5.6	490/1	167	8.657
<b>TOTAL ASSETS</b> .....		20/58	186.336.868	177.873.675

	Discl.	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b> .....(+)/(-)		10/15	159.433.016	152.668.599
<b>Capital</b> .....	5.7	10	135.838.649	135.838.649
Issued capital .....		100	135.838.649	135.838.649
Uncalled capital .....		101	.....	.....
<b>Share premium account</b> .....		11	.....	.....
<b>Revaluation surpluses</b> .....		12	.....	.....
<b>Reserves</b> .....		13	648.749	523.409
Legal reserve .....		130	648.749	523.409
Reserves not available .....		131	.....	.....
In respect of own shares held .....		1310	.....	.....
Other .....		1311	.....	.....
Untaxed reserves .....		132	.....	.....
Available reserves .....		133	.....	.....
<b>Accumulated profits (losses)</b> .....(+)/(-)		14	.....	.....
<b>Investment grants</b> .....		15	22.945.618	16.306.541
<b>Advance to associates on the sharing out of the assets</b> .....		19	.....	.....
<b>PROVISIONS AND DEFERRED TAXES</b> .....		16	.....	420.000
<b>Provisions for liabilities and charges</b> .....		160/5	.....	420.000
Pensions and similar obligations .....		160	.....	.....
Taxation .....		161	.....	.....
Major repairs and maintenance .....		162	.....	420.000
Other liabilities and charges .....	5.8	163/5	.....	.....
<b>Deferred taxes</b> .....		168	.....	.....
<b>AMOUNTS PAYABLE</b> .....		17/49	26.903.852	24.785.076
<b>Amounts payable after more than one year</b> .....	5.9	17	22.035.698	22.789.155
Financial debts .....		170/4	22.035.698	22.789.155
Subordinated loans .....		170	.....	.....
Unsubordinated debentures .....		171	.....	.....
Leasing and other similar obligations .....		172	35.698	39.155
Credit institutions .....		173	22.000.000	22.750.000
Other loans .....		174	.....	.....
Trade debts .....		175	.....	.....
Suppliers .....		1750	.....	.....
Bills of exchange payable .....		1751	.....	.....
Advances received on contracts in progress .....		176	.....	.....
Other amounts payable .....		178/9	.....	.....
<b>Amounts payable within one year</b> .....		42/48	4.867.511	1.995.300
Current portion of amounts payable after more than one year falling due within one year .....	5.9	42	764.236	758.652
Financial debts .....		43	.....	.....
Credit institutions .....		430/8	.....	.....
Other loans .....		439	.....	.....
Trade debts .....		44	61.561	110.757
Suppliers .....		440/4	61.561	110.757
Bills of exchange payable .....		441	.....	.....
Advances received on contracts in progress .....		46	1.356.072	918.018
Taxes, remuneration and social security .....	5.9	45	302.585	206.182
Taxes .....		450/3	30.768	49.524
Remuneration and social security .....		454/9	271.817	156.658
Other amounts payable .....		47/48	2.383.057	1.691
<b>Accruals and deferred income</b> .....	5.9	492/3	643	621
<b>TOTAL LIABILITIES</b> .....		10/49	186.336.868	177.873.675

## INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
<b>Operating income</b> .....		70/74	11.626.003	11.719.746
Turnover .....	5.10	70	11.626.003	11.719.746
Stocks of finished goods and work and contracts in progress: increase (decrease) .....		71	.....	.....
Own work capitalised .....		72	.....	.....
Other operating income .....	5.10	74	.....	.....
<b>Operating charges</b> .....		60/64	8.708.632	8.161.547
Raw materials, consumables .....		60	.....	.....
Purchases .....		600/8	.....	.....
Stocks: decrease (increase) .....		609	.....	.....
Services and other goods .....		61	1.953.272	1.422.125
Remuneration, social security costs and pensions .....	5.10	62	2.040.239	1.633.663
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets .....		630	5.117.301	5.227.871
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs) .....		631/4	15.553	14.250
Provisions for liabilities and charges: Appropriations (uses and write-backs) .....	5.10	635/7	-420.000	-137.000
Other operating charges .....	5.10	640/8	2.267	638
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
<b>Operating profit (loss)</b> .....		9901	2.917.371	3.558.199
<b>Financial income</b> .....		75	552.918	537.904
Income from financial fixed assets .....		750	7.101	6.794
Income from current assets .....		751	140.301	211
Other financial income .....	5.11	752/9	405.516	530.899
<b>Financial charges</b> .....		65	985.265	650.493
Debt charges .....		650	983.587	611.681
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) .....		651	.....	.....
Other financial charges .....		652/9	1.678	38.812
<b>Gain (loss) on ordinary activities before taxes</b> .....		9902	2.485.024	3.445.610

	Discl.	Codes	Period	Preceding period
<b>Extraordinary income</b> .....		76	69.057	11.568
Write-back of depreciation and of amounts written off intangible and tangible fixed assets .....		760	.....	.....
Write-back of amounts written down financial fixed assets ...		761	.....	.....
Write-back of provisions for extraordinary liabilities and charges .....		762	.....	.....
Capital gains on disposal of fixed assets .....		763	.....	.....
Other extraordinary income .....	5.11	764/9	69.057	11.568
<b>Extraordinary charges</b> .....(+)/(-)		66	47.319	500
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets .....		660	.....	.....
Amounts written off financial fixed assets .....		661	.....	.....
Provisions for extraordinary liabilities and charges: appropriations (uses) .....(+)/(-)		662	.....	.....
Capital losses on disposal of fixed assets .....		663	.....	.....
Other extraordinary charges .....	5.11	664/8	47.319	500
Extraordinary charges carried to assets as restructuring costs .....(-)		669	.....	.....
<b>Gain (loss) for the period before taxes</b> .....(+)/(-)		9903	2.506.762	3.456.678
<b>Transfer from deferred taxes</b> .....		780	.....	.....
<b>Transfer to deferred taxes</b> .....		680	.....	.....
<b>Income taxes</b> .....(+)/(-)	5.12	67/77	55	29
Taxes .....		670/3	55	29
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
<b>Gain (loss) of the period</b> .....(+)/(-)		9904	2.506.707	3.456.649
<b>Transfer from untaxed reserves</b> .....		789	.....	.....
<b>Transfer to untaxed reserves</b> .....		689	.....	.....
<b>Gain (loss) of the period available for appropriation</b> ..(+)/(-)		9905	2.506.707	3.456.649



## APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
<b>Profit (loss) to be appropriated</b> .....(+)/(-)	9906	2.506.707	3.456.649
Gain (loss) of the period available for appropriation .....(+)/(-)	(9905)	2.506.707	3.456.649
Profit (loss) brought forward .....(+)/(-)	14P	.....	.....
<b>Withdrawals from capital and reserves</b> .....	791/2	.....	8.132
from capital and share premium account .....	791	.....	8.132
from reserves .....	792	.....	.....
<b>Transfer to capital and reserves</b> .....	691/2	125.340	3.464.772
to capital and share premium account .....	691	.....	3.291.939
to legal reserve .....	6920	125.340	172.833
to other reserves .....	6921	.....	.....
<b>Profit (loss) to be carried forward</b> .....(+)/(-)	(14)	.....	.....
<b>Owners' contribution in respect of losses</b> .....	794	.....	.....
<b>Profit to be distributed</b> .....	694/6	2.381.367	9
Dividends .....	694	2.381.367	9
Directors' or managers' entitlements .....	695	.....	.....
Other beneficiaries .....	696	.....	.....

## EXPLANATORY DISCLOSURES

### STATEMENT OF FORMATION EXPENSES

	Codes	Period	Preceding period
<b>Net book value at the end of the period</b> .....	20P	xxxxxxxxxxxxxx	1.890
<b>Movements during the period</b>			
New expenses incurred .....	8002	.....	
Depreciation .....	8003	1.891	
Other .....(+)/(-)	8004	1	
<b>Net book value at the end of the period</b> .....	(20)	.....	
<b>Of which</b>			
Formation or capital increase expenses, loan issue expenses and other formation expenses .....	200/2	.....	
Restructuring costs .....	204	.....	

	Codes	Period	Preceding period
<b>CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS</b>			
<b>Acquisition value at the end of the period</b> .....	8052P	xxxxxxxxxxxxxxxx	803.364
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8022	251.365	
Sales and disposals .....	8032	.....	
Transfers from one heading to another .....(+)/(-)	8042	.....	
<b>Acquisition value at the end of the period</b> .....	8052	1.054.729	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122P	xxxxxxxxxxxxxxxx	100.858
<b>Movements during the period</b>			
Recorded .....	8072	102.696	
Written back .....	8082	.....	
Acquisitions from third parties .....	8092	.....	
Cancelled owing to sales and disposals .....	8102	9.265	
Transferred from one heading to another .....(+)/(-)	8112	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122	194.289	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	211	860.440	

## STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
<b>LAND AND BUILDINGS</b>			
<b>Acquisition value at the end of the period</b> .....	8191P	xxxxxxxxxxxxxxxx	174.522
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8161	96.028	
Sales and disposals .....	8171	.....	
Transfers from one heading to another .....(+)/(-)	8181	.....	
<b>Acquisition value at the end of the period</b> .....	8191	270.550	
<b>Revaluation surpluses at the end of the period</b> .....	8251P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8211	.....	
Acquisitions from third parties .....	8221	.....	
Cancelled .....	8231	.....	
Transferred from one heading to another .....(+)/(-)	8241	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8251	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8271	.....	
Written back .....	8281	.....	
Acquisitions from third parties .....	8291	.....	
Cancelled owing to sales and disposals .....	8301	.....	
Transferred from one heading to another .....(+)/(-)	8311	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(22)	270.550	

	Codes	Period	Preceding period
<b>PLANT, MACHINERY AND EQUIPMENT</b>			
<b>Acquisition value at the end of the period</b> .....	8192P	xxxxxxxxxxxxxxx	176.048.263
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8162	12.318.632	
Sales and disposals .....	8172	.....	
Transfers from one heading to another .....(+)/(-)	8182	.....	
<b>Acquisition value at the end of the period</b> .....	8192	188.366.895	
<b>Revaluation surpluses at the end of the period</b> .....	8252P	xxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8212	.....	
Acquisitions from third parties .....	8222	.....	
Cancelled .....	8232	.....	
Transferred from one heading to another .....(+)/(-)	8242	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8252	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322P	xxxxxxxxxxxxxxx	29.586.466
<b>Movements during the period</b>			
Recorded .....	8272	4.792.448	
Written back .....	8282	.....	
Acquisitions from third parties .....	8292	.....	
Cancelled owing to sales and disposals .....	8302	.....	
Transferred from one heading to another .....(+)/(-)	8312	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322	34.378.914	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(23)	153.987.981	

	Codes	Period	Preceding period
<b>FURNITURE AND VEHICLES</b>			
<b>Acquisition value at the end of the period</b> .....	8193P	xxxxxxxxxxxxxxxx	3.167.333
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8163	.....	
Sales and disposals .....	8173	.....	
Transfers from one heading to another .....(+)/(-)	8183	16.026	
<b>Acquisition value at the end of the period</b> .....	8193	3.183.359	
<b>Revaluation surpluses at the end of the period</b> .....	8253P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8213	.....	
Acquisitions from third parties .....	8223	.....	
Cancelled .....	8233	.....	
Transferred from one heading to another .....(+)/(-)	8243	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8253	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323P	xxxxxxxxxxxxxxxx	2.907.473
<b>Movements during the period</b>			
Recorded .....	8273	206.136	
Written back .....	8283	.....	
Acquisitions from third parties .....	8293	.....	
Cancelled owing to sales and disposals .....	8303	.....	
Transferred from one heading to another .....(+)/(-)	8313	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323	3.113.609	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(24)	69.750	

	Codes	Period	Preceding period
<b>LEASING AND SIMILAR RIGHTS</b>			
<b>Acquisition value at the end of the period</b> .....	8194P	xxxxxxxxxxxxxxxx	56.716
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8164	13.933	
Sales and disposals .....	8174	.....	
Transfers from one heading to another .....(+)/(-)	8184	.....	
<b>Acquisition value at the end of the period</b> .....	8194	70.649	
<b>Revaluation surpluses at the end of the period</b> .....	8254P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8214	.....	
Acquisitions from third parties .....	8224	.....	
Cancelled .....	8234	.....	
Transferred from one heading to another .....(+)/(-)	8244	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8254	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8324P	xxxxxxxxxxxxxxxx	7.054
<b>Movements during the period</b>			
Recorded .....	8274	14.130	
Written back .....	8284	.....	
Acquisitions from third parties .....	8294	.....	
Cancelled owing to sales and disposals .....	8304	.....	
Transferred from one heading to another .....(+)/(-)	8314	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8324	21.184	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(25)	49.465	
<b>OF WHICH</b>			
<b>Land and buildings</b> .....	250	.....	
<b>Plant, machinery and equipment</b> .....	251	.....	
<b>Furniture and vehicles</b> .....	252	49.465	

	Codes	Period	Preceding period
<b>ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS</b>			
<b>Acquisition value at the end of the period</b> .....	8196P	xxxxxxxxxxxxxxx	20.067.819
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8166	.....	
Sales and disposals .....	8176	.....	
Transfers from one heading to another .....(+)/(-)	8186	-6.856.185	
<b>Acquisition value at the end of the period</b> .....	8196	13.211.634	
<b>Revaluation surpluses at the end of the period</b> .....	8256P	xxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8216	2.762.913	
Acquisitions from third parties .....	8226	.....	
Cancelled .....	8236	.....	
Transferred from one heading to another .....(+)/(-)	8246	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8256	2.762.913	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326P	xxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8276	.....	
Written back .....	8286	.....	
Acquisitions from third parties .....	8296	.....	
Cancelled owing to sales and disposals .....	8306	.....	
Transferred from one heading to another .....(+)/(-)	8316	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(27)	15.974.547	



## STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8391P	XXXXXXXXXXXXXXXXXX	485.776
<b>Movements during the period</b>			
Acquisitions .....	8361	.....	
Sales and disposals .....	8371	.....	
Transfers from one heading to another .....(+)/(-)	8381	.....	
<b>Acquisition value at the end of the period</b> .....	8391	485.776	
<b>Revaluation surpluses at the end of the period</b> .....	8451P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8411	.....	
Acquisitions from third parties .....	8421	.....	
Cancelled .....	8431	.....	
Transferred from one heading to another .....(+)/(-)	8441	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8451	.....	
<b>Amounts written down at the end of the period</b> .....	8521P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8471	.....	
Written back .....	8481	.....	
Acquisitions from third parties .....	8491	.....	
Cancelled owing to sales and disposals .....	8501	.....	
Transferred from one heading to another .....(+)/(-)	8511	.....	
<b>Amounts written down at the end of the period</b> .....	8521	.....	
<b>Uncalled amounts at the end of the period</b> .....	8551P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b> .....(+)/(-)	8541	.....	
<b>Uncalled amounts at the end of the period</b> .....	8551	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(280)	485.776	
<b>AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	281P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Additions .....	8581	.....	
Repayments .....	8591	.....	
Amounts written down .....	8601	.....	
Amounts written back .....	8611	.....	
Exchange differences .....(+)/(-)	8621	.....	
Other movements .....(+)/(-)	8631	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(281)	.....	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8651	.....	

## PARTICIPATING INTERESTS INFORMATION

### PARTICIPATING INTERESTS AND SHARES

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held by			Data extracted from the most recent annual accounts			
	directly		subsidiar ies	Annual accounts as per	Cur- rency code	Capital and reserve	Net result
	Number	%	%			(+) of (-) (in units)	
<i>Infrax</i> <i>BE 0882.509.166</i> <i>Cooperative company with limited liability</i> <i>Koning Albert II-laan 37, 1030 Schaerbeek,</i> <i>Belgium</i>	0	1,0	0,0	31/12/2014	EUR	11.862.600	150.022

## STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

## STATEMENT OF CAPITAL

## Social capital

Issued capital at the end of the period .....

Issued capital at the end of the period .....

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxx	135.838.649
(100)	135.838.649	

## Changes during the period

.....

.....

.....

.....

## Structure of the capital

## Different categories of shares

.....

.....

.....

.....

Registered shares .....

Shares to bearer and/or dematerialized .....

Codes	Value	Number of shares
	.....	.....
	.....	.....
	.....	.....
	.....	.....
	619.750	25.000
	109.356.573	4.411.318
	25.861.458	911.971
	868	35
8702	xxxxxxxxxxxxxxx	.....
8703	xxxxxxxxxxxxxxx	.....

## Capital not paid

Uncalled capital .....

Called up capital, unpaid .....

Shareholders having yet to pay up in full .....

.....

.....

.....

.....

Codes	Uncalled amount	Capital called but not paid
(101)	.....	xxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxx	.....
	.....	.....
	.....	.....
	.....	.....
	.....	.....

## Own shares

## Held by the company itself

Amount of capital held .....

Corresponding number of shares .....

## Held by the subsidiaries

Amount of capital held .....

Corresponding number of shares .....

## Commitments to issue shares

## Owing to the exercise of conversion rights

Amount of outstanding convertible loans .....

Amount of capital to be subscribed .....

Corresponding maximum number of shares to be issued .....

## Owing to the exercise of subscription rights

Number of outstanding subscription rights .....

Amount of capital to be subscribed .....

Corresponding maximum number of shares to be issued .....

Authorized capital not issued .....

Codes	Period
8721	.....
8722	.....
8731	.....
8732	.....
8740	.....
8741	.....
8742	.....
8745	.....
8746	.....
8747	.....
8751	.....

**Shares issued, non representing capital**

Distribution	
Number of shares .....	
Number of voting rights attached thereto .....	
Allocation by shareholder	
Number of shares held by the company itself .....	
Number of shares held by its subsidiaries .....	

Codes	Period
8761	.....
8762	.....
8771	.....
8781	.....

**STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE**

## STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
<b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM</b>		
<b>Current portion of amounts payable after more than one year falling due within one year</b>		
Financial debts .....	8801	764.236
Subordinated loans .....	8811	.....
Unsubordinated debentures .....	8821	.....
Leasing and other similar obligations .....	8831	14.236
Credit institutions .....	8841	750.000
Other loans .....	8851	.....
Trade debts .....	8861	.....
Suppliers .....	8871	.....
Bills of exchange payable .....	8881	.....
Advance payments received on contract in progress .....	8891	.....
Other amounts payable .....	8901	.....
<b>Total current portion of amounts payable after more than one year falling due within one year ..</b>	<b>(42)</b>	<b>764.236</b>
<b>Amounts payable with a remaining term of more than one but not more than five years</b>		
Financial debts .....	8802	22.035.698
Subordinated loans .....	8812	.....
Unsubordinated debentures .....	8822	.....
Leasing and other similar obligations .....	8832	35.698
Credit institutions .....	8842	22.000.000
Other loans .....	8852	.....
Trade debts .....	8862	.....
Suppliers .....	8872	.....
Bills of exchange payable .....	8882	.....
Advance payments received on contracts in progress .....	8892	.....
Other amounts payable .....	8902	.....
<b>Total amounts payable with a remaining term of more than one but not more than five years ....</b>	<b>8912</b>	<b>22.035.698</b>
<b>Amounts payable with a remaining term of more than five years</b>		
Financial debts .....	8803	.....
Subordinated loans .....	8813	.....
Unsubordinated debentures .....	8823	.....
Leasing and other similar obligations .....	8833	.....
Credit institutions .....	8843	.....
Other loans .....	8853	.....
Trade debts .....	8863	.....
Suppliers .....	8873	.....
Bills of exchange payable .....	8883	.....
Advance payments received on contracts in progress .....	8893	.....
Other amounts payable .....	8903	.....
<b>Total amounts payable with a remaining term of more than five years .....</b>	<b>8913</b>	<b>.....</b>

**GUARANTEED AMOUNTS PAYABLE** (included in headings 17 and 42/48 of the liabilities)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts .....	8921	.....
Subordinated loans .....	8931	.....
Unsubordinated debentures .....	8941	.....
Leasing and similar obligations .....	8951	.....
Credit institutions .....	8961	.....
Other loans .....	8971	.....
Trade debts .....	8981	.....
Suppliers .....	8991	.....
Bills of exchange payable .....	9001	.....
Advance payments received on contracts in progress .....	9011	.....
Remuneration and social security .....	9021	.....
Other amounts payable .....	9051	.....
<b>Total amounts payable guaranteed by Belgian public authorities .....</b>	<b>9061</b>	<b>.....</b>

**Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets**

Financial debts .....	8922	.....
Subordinated loans .....	8932	.....
Unsubordinated debentures .....	8942	.....
Leasing and similar obligations .....	8952	.....
Credit institutions .....	8962	.....
Other loans .....	8972	.....
Trade debts .....	8982	.....
Suppliers .....	8992	.....
Bills of exchange payable .....	9002	.....
Advance payments received on contracts in progress .....	9012	.....
Taxes, remuneration and social security .....	9022	.....
Taxes .....	9032	.....
Remuneration and social security .....	9042	.....
Other amounts payable .....	9052	.....
<b>Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets .....</b>	<b>9062</b>	<b>.....</b>

**TAXES, REMUNERATION AND SOCIAL SECURITY****Taxes** (heading 450/3 of the liabilities)

Outstanding tax debts .....	9072	.....
Accruing taxes payable .....	9073	30.768
Estimated taxes payable .....	450	.....

**Remuneration and social security** (heading 454/9 of the liabilities)

Amounts due to the National Social Security Office .....	9076	.....
Other amounts payable in respect of remuneration and social security .....	9077	271.817

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

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.....
.....

Period
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.....

**OPERATING RESULTS**

	Codes	Period	Preceding period
<b>OPERATING INCOME</b>			
<b>Net turnover</b>			
Allocation by categories of activity			
.....			
.....			
.....			
Allocation into geographical markets			
.....			
.....			
.....			
<b>Other operating income</b>			
Operating subsidies and compensatory amounts received from public authorities	740		
<b>OPERATING CHARGES</b>			
<b>Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register</b>			
Total number at the closing date	9086	23	19
Average number of employees calculated in full-time equivalents	9087	20,7	18,3
Number of actual worked hours	9088	32.062	28.095
<b>Personnel costs</b>			
Remuneration and direct social benefits	620	1.508.732	1.204.561
Employers' contribution for social security	621	412.494	354.829
Employers' premiums for extra statutory insurance	622	76.361	57.123
Other personnel costs .....(+)/(-)	623	42.652	17.150
Retirement and survivors' pensions	624		
<b>Provisions for pensions and other similar rights</b>			
Appropriations (uses and write-backs) .....(+)/(-)	635		-137.000
<b>Amounts written off</b>			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112	15.553	14.250
Written back	9113		
<b>Provisions for liabilities and charges</b>			
Additions	9115		
Uses and write-backs	9116	420.000	137.000
<b>Other operating charges</b>			
Taxes related to operation	640	2.190	638
Other costs	641/8	77	
<b>Hired temporary staff and personnel placed at the enterprise's disposal</b>			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		



**FINANCIAL AND EXTRAORDINARY RESULTS****FINANCIAL RESULTS****Other financial income**

Subsidies granted by public authorities and recorded as income for the period

Capital subsidies ..... 9125 405.515 396.899

Interest subsidies ..... 9126 .....

Allocation of other financial income

.....

.....

.....

Depreciation of loan issue expenses and reimbursement premiums ..... 6501 .....

Capitalized Interests ..... 6503 .....

**Amounts written off current assets**

Recorded ..... 6510 .....

Written back ..... 6511 .....

**Other financial charges**

Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable .....

653 .....

**Provisions of a financial nature**

Appropriations ..... 6560 .....

Uses and write-backs ..... 6561 .....

**Allocation of other financial charges**

.....

.....

.....

Period

**EXTRAORDINARY RESULTS****Allocation of other extraordinary income**

.....

.....

.....

**Allocation of other extraordinary charges**

.....

.....

.....

**INCOME TAXES AND OTHER TAXES****INCOME TAXES**

	Codes	Period
<b>Income taxes on the result of the period</b> .....	9134	55
Income taxes paid and withholding taxes due or paid .....	9135	55
Excess of income tax prepayments and withholding taxes paid recorded under assets .....	9136	.....
Estimated additional taxes .....	9137	.....
<b>Income taxes on the result of prior periods</b> .....	9138	.....
Additional income taxes due or paid .....	9139	.....
Additional income taxes estimated or provided for .....	9140	.....
<b>In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit</b>		
.....		.....
.....		.....
.....		.....
.....		.....

**Impact of extraordinary results on the amount of the income taxes relating to the current period****Status of deferred taxes**

	Codes	Period
Deferred taxes representing assets .....	9141	.....
Accumulated tax losses deductible from future taxable profits .....	9142	.....
Other deferred taxes representing assets		
.....		.....
.....		.....
.....		.....
Deferred taxes representing liabilities .....	9144	.....
Allocation of deferred taxes representing liabilities		
.....		.....
.....		.....
.....		.....

**VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES****Value added taxes charged**

	Codes	Period	Preceding period
To the enterprise (deductible) .....	9145	19.175	33.255
By the enterprise .....	9146	10.283	16.548
<b>Amounts withheld on behalf of third party</b>			
For payroll withholding taxes .....	9147	454.674	388.731
For withholding taxes on investment income .....	9148	54	29

## RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	(280/1)	485.776	485.776
Participating interests .....	(280)	485.776	485.776
Subordinated amounts receivable .....	9271	.....	.....
Other amounts receivable .....	9281	.....	.....
<b>Amounts receivable from affiliated enterprises</b> .....	9291	.....	.....
Over one year .....	9301	.....	.....
Within one year .....	9311	.....	.....
<b>Current investments</b> .....	9321	.....	.....
Shares .....	9331	.....	.....
Amounts receivable .....	9341	.....	.....
<b>Amounts payable</b> .....	9351	.....	.....
Over one year .....	9361	.....	.....
Within one year .....	9371	.....	.....
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises .....	9381	.....	.....
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise .....	9391	.....	.....
<b>Other significant financial commitments</b> .....	9401	.....	.....
<b>Financial results</b>			
Income from financial fixed assets .....	9421	.....	.....
Income from current assets .....	9431	.....	.....
Other financial income .....	9441	.....	.....
Debt charges .....	9461	.....	.....
Other financial charges .....	9471	.....	.....
<b>Disposal of fixed assets</b>			
Capital gains obtained .....	9481	.....	.....
Capital losses suffered .....	9491	.....	.....
<b>ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>			
<b>Financial fixed assets</b> .....	(282/3)	.....	.....
Participating interests .....	(282)	.....	.....
Subordinated amounts receivable .....	9272	.....	.....
Other amounts receivable .....	9282	.....	.....
<b>Amounts receivable</b> .....	9292	.....	.....
Over one year .....	9302	.....	.....
Within one year .....	9312	.....	.....
<b>Amounts payable</b> .....	9352	.....	.....
Over one year .....	9362	.....	.....
Within one year .....	9372	.....	.....

**TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS**

**Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company**

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.....

.....

Period
.....
.....
.....
.....

## FINANCIAL RELATIONSHIPS WITH

## DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

## Amounts receivable from these persons .....

Conditions on amounts receivable

## Guarantees provided in their favour .....

Main conditions of these guarantees

## Other significant commitments undertaken in their favour .....

Main conditions of the other commitments

## Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers .....

To former directors and former managers .....

Codes	Period
9500	.....
9501	.....
9502	.....
9503	.....
9504	.....

## AUDITORS OR PEOPLE THEY ARE LINKED TO

## Auditor's fees .....

## Fees for exceptional services or special missions executed in the company by the auditor

Other attestation missions .....

Tax consultancy .....

Other missions external to the audit .....

## Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions .....

Tax consultancy .....

Other missions external to the audit .....

Codes	Period
9505	6.915
95061	.....
95062	.....
95063	.....
95081	.....
95082	.....
95083	.....

## Mentions related to article 133, paragraph 6 from the Companies Code

**SOCIAL BALANCE SHEET**

Number of joint industrial committee: .....

**STATEMENT OF THE PERSONS EMPLOYED****EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the current period****Average number of employees**

Full-time .....  
 Part-time .....  
 Total in full-time equivalents .....

**Number of hours actually worked**

Full-time .....  
 Part-time .....  
 Total .....

**Personnel costs**

Full-time .....  
 Part-time .....  
 Total .....

Advantages in addition to wages .....

Codes	Total	1. Men	2. Women
1001	15,2	11,9	3,3
1002	6,8	.....	6,8
1003	20,7	11,9	8,8
1011	24.036	19.262	4.774
1012	8.026	.....	8.026
1013	32.062	19.262	12.800
1021	1.411.972	1.109.473	302.499
1022	628.267	.....	628.267
1023	2.040.239	1.109.473	930.766
1033	.....	.....	.....

**During the preceding period**

Average number of employees in FTE .....  
 Number of hours actually worked .....  
 Personnel costs .....  
 Advantages in addition to wages .....

Codes	P. Total	1P. Men	2P. Women
1003	18,3	9,4	8,9
1013	28.095	13.628	14.467
1023	1.633.663	792.436	841.227
1033	.....	.....	.....

**EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)**
**At the closing date of the period**
**Number of employees** .....

**By nature of the employment contract**

Contract for an indefinite period .....

Contract for a definite period .....

Contract for the execution of a specifically assigned work .....

Replacement contract .....

**According to gender and study level**

Men .....

primary education .....

secondary education .....

higher non-university education .....

university education .....

Women .....

primary education .....

secondary education .....

higher non-university education .....

university education .....

**By professional category**

Management staff .....

Employees .....

Workers .....

Others .....

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
105	16	7	21,7
110	16	7	21,7
111	.....	.....	.....
112	.....	.....	.....
113	.....	.....	.....
120	13	.....	13,0
1200	.....	.....	.....
1201	2	.....	2,0
1202	3	.....	3,0
1203	8	.....	8,0
121	3	7	8,7
1210	.....	.....	.....
1211	.....	2	1,6
1212	2	2	3,6
1213	1	3	3,5
130	1	.....	1,0
134	15	7	20,7
132	.....	.....	.....
133	.....	.....	.....

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL**
**During the period**

Average number of persons employed .....

Number of hours actually worked .....

Costs for the enterprise .....

Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
150	.....	.....
151	.....	.....
152	.....	.....

## LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

## ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year .....

## By nature of employment contract

Contract for an indefinite period .....  
 Contract for a definite period .....  
 Contract for the execution of a specifically assigned work .....  
 Replacement contract .....

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	4	.....	4,0
210	4	.....	4,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

## DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year .....

## By nature of employment contract

Contract for an indefinite period .....  
 Contract for a definite period .....  
 Contract for the execution of a specifically assigned work .....  
 Replacement contract .....

## By reason of termination of contract

Retirement .....  
 Unemployment with extra allowance from enterprise .....  
 Dismissal .....  
 Other reason .....  
 the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	.....	.....	.....
310	.....	.....	.....
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	.....	.....	.....
341	.....	.....	.....
342	.....	.....	.....
343	.....	.....	.....
350	.....	.....	.....



## INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
<b>Total of initiatives of formal professional training at the expense of the employer</b>				
Number of employees involved .....	5801	11	5811	4
Number of actual training hours .....	5802	334	5812	44
Net costs for the enterprise .....	5803	9.314	5813	872
of which gross costs directly linked to training .....	58031	9.314	58131	872
of which fees paid and payments to collective funds .....	58032	.....	58132	.....
of which grants and other financial advantages received (to deduct) .....	58033	.....	58133	.....
<b>Total of initiatives of less formal or informal professional training at the expense of the employer</b>				
Number of employees involved .....	5821	11	5831	.....
Number of actual training hours .....	5822	141	5832	.....
Net costs for the enterprise .....	5823	9.068	5833	.....
<b>Total of initiatives of initial professional training at the expense of the employer</b>				
Number of employees involved .....	5841	10	5851	.....
Number of actual training hours .....	5842	76	5852	.....
Net costs for the enterprise .....	5843	4.847	5853	.....