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NAT.	Filing date	Nr.	P.	U.	D.

ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

gal form:Cooperative company with limited liability		
dress: Diestsesteenweg		Nr.:126 Box
stal code:3210 Municipality:Lubbe	ek	
untry: Belgium		
gister of legal persons – commercial courtLeuven		
ebsite address ¹ :		
	Company identification number randum of association OR of the most remained and of the act amending the articles of a	ecent document mentioning
date of publication of the memorandum of association	randum of association OR of the most re	ecent document mentioning
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Signature (name and position)

Signature (name and position)

Optional information.

² Strike out what is not applicable.

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Leon Walry Director
Rue de la Justice 9, 1315 Incourt, Belgium 24/05/2013 -

Julien Dekeyzer Director
Denneweg 2, 3191 Hever, Belgium 24/05/2013 -

Jo Stulens Director
Privaatweg 9, 3018 Wijgmaal (Brabant Flamand), Belgium 24/05/2013 -

Pierre Deneyer Director
Vollezelstraat 10, 1570 Galmaarden, Belgium 24/05/2013 -

Claude Jossart Director

Rue de la Gare 6, 1450 Chastre, Belgium 24/05/2013 -

Marc Florquin Vice-chairman of the board of directors E. Vanderveldestraat 80, 3290 Diest, Belgium 24/05/2013 -

, , **,** , **,**

Jean Michotte Director
Staatsbaan 217 box B, 3460 Bekkevoort, Belgium 24/05/2013 -

Geert Cluckers Chairman of the board of directors

Drie Lindekenserf 4, 3290 Diest, Belgium 24/05/2013 -

Filip Broos Director
Keulestraat 12, 3390 Tielt (Bt.), Belgium 24/05/2013 -

Michel Jandrain Director

Rue du Culot 23, 1360 Perwez, Belgium 24/05/2013 Frans Kerselaers Director

Beekstraat 55, 3130 Begijnendijk, Belgium 24/05/2013 -

Rik Lassaut Director
Kraaistraat 18, 3454 Rummen, Belgium 24/05/2013 -

Hilde Holsbeeks Director
Heideblokstraat 7, 3380 Glabbeek (Zuurbemde), Belgium 24/05/2013 -

Lieven Krikilion Director
Honingenveldstraat 1, 1755 Gooik, Belgium 24/05/2013 -

Sandra Dero Director
Edingsesteenweg 30, 1540 Herne, Belgium 24/05/2013 -

Pieter Coosemans Director

Beemdpad 8, 3220 Holsbeek, Belgium 24/05/2013 -

Kris Leaerts Director
Aarschotsebaan 83, 1910 Kampenhout, Belgium 24/05/2013 -

Patrick Vandijck Director
Tolkamerstraat 12, 3473 Waanrode, Belgium 24/05/2013 -

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

Didier Reynaerts Vice-chairman of the board of directors

Walhostraat 96, 3401 Walshoutem, Belgium 24/05/2013 -

Hendrik Claes Director
Zandstraat 56/1 4, 3350 Linter, Belgium 24/05/2013 -

Davy Suffeleers Director
Hulst 35, 3211 Binkom, Belgium 29/05/2015 -

Hulst 35, 3211 Binkom, Belgium 29/05/2015 Alexander Binon Director

Naamsesteenweg 24, 3052 Blanden, Belgium 24/05/2013 -

Rudi Seghers Director
Hondzochtstraat 14 box B, 1674 Bellingen, Belgium 24/05/2013 -

Geert Laureys Director
Tervuursestenweg 126, 1820 Steenokkerzeel, Belgium 24/05/2013 -

Bertrand Eraly Director
Veldonkstraat 61, 3120 Tremelo, Belgium 24/05/2013 -

André Stiers

Director

Klottenbergstraat 12 box A, 3440 Zoutleeuw, Belgium

24/05/2013 -

Erik Torbeyns Director

Binnenveldstraat 25, 1910 Kampenhout, Belgium 24/05/2013 Tom Dehaene Director

Eikstraat 83, 1981 Hofstade (Brabant Flamand), Belgium 24/05/2013
Jordan Godfriaux Director

Anne-Michele Pierard Director

24/05/2013 -

15/02/2016 -

Rue du Tiennne 56, 1495 Villers-la-Ville, Belgium 13/03/2015 Luc Robijns Director

Nadine Veulemans Director
Tiensestraat 27, 3470 Kortenaken, Belgium 27/05/2016 -

Stefaan Devos Director
Heidestraat 35 box a, 3470 Kortenaken, Belgium 01/01/2016 -

Tieldestraat 35 box a, 5476 Norterlakeri, Deiglum

Ernst & Young Bedrijfrevisoren BCVBA Auditor
Nr.: BE 0446.334.711

Herckenrodesingel 4 box A, 3500 Hasselt, Belgium Membership nr.: B00160

Represented by:

Rue des Jardins 55, 1360 Perwez, Belgium

Kouterstraat 15, 3040 Huldenberg, Belgium

Stefan Olivier Herckenrodesingel 4 box A, 3500 Hasselt, Belgium Membership nr.: A01761

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DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts **WKM:** / were not* audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper - tax specialist and his/her affiliation number with the Institute of Accounting Professional and Tax Experts and the nature of his/her assignment.

Surname, first names,	profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

*

^{*} Strike out what is not applicable.

^{**} Optional information.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
Formation expenses	6.1	20	5.143,49	204.597,86
FIXED ASSETS		21/28	233.303.474,04	227.009.034,79
Intangible fixed assets	6.2	21		
Tangible fixed assets	6.3	22/27	209.173.097,27	202.878.658,02
Land and buildings		22	9.626.088,54	9.593.769,92
Plant, machinery and equipment		23	182.760.805,16	176.085.573,73
Furniture and vehicles		24	765.971,79	822.703,88
Leasing and similar rights		25	219.474,09	422.453,40
Other tangible fixed assets		26		
Assets under construction and advance payments		27	15.800.757,69	15.954.157,09
Financial fixed assets	1/6.5.1	28	24.130.376,77	24.130.376,77
Affiliated enterprises	6.15	280/1		
Participating interests		280		
Amounts receivable		281		
Enterprises linked by participating interests	6.15	282/3	13.985.627,17	13.985.627,17
Participating interests		282	13.985.627,17	13.985.627,17
Amounts receivable		283		
Other financial assets		284/8	10.144.749,60	10.144.749,60
Shares		284	10.144.624,60	10.144.624,60
Amounts receivable and cash guarantees		285/8	125,00	125,00

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Disc	I. Codes	Period	Preceding period
CURRENT ASSETS	29/58	60.824.008,68	88.588.284,79
Amounts receivable after more than one year Trade debtors	29 290 291	22.269.430,34 22.269.430,34	21.888.217,27 21.888.217,27
Other amounts receivable Stocks and contracts in progress	3 30/36	88.114,15	38.288,79
Stocks Raw materials and consumables Work in progress	30/31		
Finished goods Goods purchased for resale	33 34		
Immovable property intended for sale Advance payments	35 36		
Contracts in progress Amounts receivable within one year	37 40/41	88.114,15 6.607.759,84	38.288,79 4.471.352,73
Trade debtors Other amounts receivable	40 41	2.603.072,47 4.004.687,37	2.193.316,38 2.278.036,35
Current investments 6.5.1/6. Own shares Other investments	50/53 50 51/53		
Cash at bank and in hand	54/58	286.173,11	1.254.098,32
Deferred charges and accrued income 6.6	490/1	31.572.531,24	60.936.327,68
TOTAL ASSETS	20/58	294.132.626,21	315.801.917,44

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	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	191.749.643,37	186.380.494,94
Capital	6.7.1	10	72.867,05	18.592,25
Issued capital		100	128.643,79	74.368,99
Uncalled capital		101	55.776,74	55.776,74
Share premium account		11		
Revaluation surpluses		12	47.629.552,07	48.658.556,87
Reserves		13	144.047.224,25	137.703.345,82
Legal reserve		130	12.864,38	7.485,50
Reserves not available		131	75.322.353,49	74.293.348,69
In respect of own shares held		1310		
Other		1311	75.322.353,49	74.293.348,69
Untaxed reserves		132	190.011,35	190.011,35
Available reserves		133	68.521.995,03	63.212.500,28
Accumulated profits (losses)(+)/(-)		14		
Investment grants		15		
Advance to associates on the sharing out of the assets		19		
Provisions and deferred taxes		16	2.279.341,01	2.205.141,01
Provisions for liabilities and charges		160/5	2.181.500,00	2.107.300,00
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	2.181.500,00	2.107.300,00
Deferred taxes		168	97.841,01	97.841,01

	Discl.	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	100.103.641,83	127.216.281,49
Amounts payable after more than one year	6.9	17	75.856.691,42	83.289.935,81
Financial debts		170/4	75.856.691,42	83.289.935,81
Subordinated loans		170	8.144.656,16	13.574.426,84
Unsubordinated debentures		171		
Leasing and other similar obligations		172	295.368,39	548.842,14
Credit institutions		173	15.416.666,87	17.166.666,83
Other loans		174	52.000.000,00	52.000.000,00
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	18.329.946,85	37.013.410,32
Current portion of amounts payable after more than one year falling due within one year		42	7.484.200,64	7.475.655,60
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	4.625.201.27	4.400.248.75
Suppliers		440/4	4.625.201,27	4.400.248,75
Bills of exchange payable		441		
Advances received on contracts in progress		46	92.810,79	92.810,79
Taxes, remuneration and social security	6.9	45	5.450.322,81	3.461.929,94
Taxes		450/3	3.700.786,28	1.793.660,86
Remuneration and social security		454/9	1.749.536,53	1.668.269,08
Other amounts payable		47/48	677.411,34	21.582.765,24
Accruals and deferred income	6.9	492/3	5.917.003,56	6.912.935,36
TOTAL LIABILITIES		10/49	294.132.626,21	315.801.917,44

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/76A	88.025.439,90	86.309.914,71
Turnover	6.10	70	65.315.745,53	71.776.464,77
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71	49.825,36	-1.732.308,98
Own work capitalised		72		
Other operating income	6.10	74	22.380.559,13	15.994.200,92
Non-recurring operating income	6.12	76A	279.309,88	271.558,00
Operating charges		60/66A	78.191.373,00	78.140.212,61
Raw materials, consumables		60	2.352.774,97	7.171.938,52
Purchases		600/8	2.352.774,97	7.171.938,52
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	50.456.068,34	43.991.954,98
Remuneration, social security costs and pensions(+)/(-)	6.10	62	14.378.296,59	15.179.770,27
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets Amounts written off stocks, contracts in progress and trade		630	8.472.068,59	8.838.576,27
debtors: Appropriations (write-backs)(+)/(-) Provisions for liabilities and charges: Appropriations (uses	6.10	631/4	95.069,51	79.569,32
and write-backs)(+)/(-)	6.10	635/8	74.200,00	151.300,00
Other operating charges	6.10	640/8	273.818,70	282.295,93
Operating charges carried to assets as restructuring costs(-)		649		
Non-recurring operating charges	6.12	66A	2.089.076,30	2.444.807,32
Operating profit (loss)(+)/(-)		9901	9.834.066,90	8.169.702,10

	Discl.	Codes	Period	Preceding period
Financial income		75/76B	3.033.574,03	3.405.675,46
Recurring financial income		75	2.996.083,12	3.016.507,01
Income from financial fixed assets		750	1.295.302,75	1.213.149,62
Income from current assets		751	19.652,39	36.418,68
Other financial income	6.11	752/9	1.681.127,98	1.766.938,71
Non-recurring financial income	6.12	76B	37.490,91	389.168,45
Financial charges		65/66B	3.337.771,52	3.449.010,35
Recurring financial charges	6.11	65	3.337.771,52	3. <i>44</i> 9.010,35
Debt charges		650	3.335.283,39	2.914.616,76
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)				
(+)/(-)		651		
Other financial charges		652/9	2.488,13	534.393,59
Non-recurring financial charges	6.12	66B		
Gain (loss) for the period before taxes $\dots (+)/(-)$		9903	9.529.869,41	8.126.367,21
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		97.841,01
Income taxes(+)/(-)	6.13	67/77	2.870.007,65	2.321.253,94
Taxes		670/3	2.955.849,71	2.321.253,94
Adjustment of income taxes and write-back of tax provisions		77	85.842,06	
Gain (loss) of the period(+)/(-)		9904	6.659.861,76	5.707.272,26
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		190.011,35
Gain (loss) of the period available for appropriation $(+)/(-)$		9905	6.659.861,76	5.517.260,91

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APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-) Gain (loss) of the period available for appropriation(+)/(-) Profit (loss) brought forward	9906 (9905) 14P	6.659.861,76 6.659.861,76	5.517.260,91 5.517.260,91
Profit (loss) brought forward(+)/(-) Withdrawals from capital and reserves from capital and share premium account	791/2 791		
from reserves	792		
Transfer to capital and reserves	691/2 691	5.314.873,63	4.075.529,26
to legal reserve to other reserves	6920 6921	5.378,88 5.309.494,75	4.075.529,26
Accumulated profits (losses)(+)/(-)	(14)		
Owners' contribution in respect of losses	794		
Profit to be distributed	694/7	1.344.988,13	1.441.731,65
Dividends	694	1.344.988,13	1.441.731,65
Directors' or managers' entitlements	695		
Employees	696		
Other beneficiaries	697		

EXPLANATORY DISCLOSURES

STATEMENT OF FORMATION EXPENSES

	Codes	Period	Preceding period
Net book value at the end of the period	20P	xxxxxxxxxxxx	204.597,86
Movements during the period			
New expenses incurred	8002		
Depreciation	8003	199.454,37	
Other(+)/(-)	8004		
Net book value at the end of the period	(20)	5.143,49	
Of which			
Formation or capital increase expenses, loan issue expenses and other			
formation expenses	200/2		
Restructuring costs	204		

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxx	422.200,86
Movements during the period			
Acquisitions, including produced fixed assets	8021		
Sales and disposals	8031		
Transfers from one heading to another(+)/(-)	8041		
Acquisition value at the end of the period	8051	422.200,86	
Depreciations and amounts written down at the end of the period	8121P	xxxxxxxxxxxx	422.200,86
Movements during the period			
Recorded	8071		
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101		
Transferred from one heading to another(+)/(-)	8111		
Depreciations and amounts written down at the end of the period	8121	422.200,86	
NET BOOK VALUE AT THE END OF THE PERIOD	81311		

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes Period		Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxx	17.629.654,28
Movements during the period			
Acquisitions, including produced fixed assets	8161	370.716,47	
Sales and disposals	8171	5.109,52	
Transfers from one heading to another(+)/(-)	8181		
Acquisition value at the end of the period	8191	17.995.261,23	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxx	1.558.493,65
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transferred from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251	1.558.493,65	1
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxx	9.594.378,01
Movements during the period			
Recorded	8271	333.288,33	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301		
Transferred from one heading to another(+)/(-)	8311		
Depreciations and amounts written down at the end of the period	8321	9.927.666,34	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	9.626.088,54	

	Codes Period		Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxx	322.942.667,47
Movements during the period			
Acquisitions, including produced fixed assets	8162	7.668.715,52	
Sales and disposals	8172	1.962.136,42	
Transfers from one heading to another(+)/(-)	8182	6.918. 4 97,30	
Acquisition value at the end of the period	8192	335.567.743,87	1
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	66.619.787,86
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252	66.619.787,86	
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxx	213.476.881,60
Movements during the period			
Recorded	8272	7.513.893,93	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302	1.564.048,96	
Transferred from one heading to another(+)/(-)	8312		
Depreciations and amounts written down at the end of the period	8322	219.426.726,57	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	182.760.805,16	

	Codes Period		Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxx	12.596.819,20
Movements during the period			
Acquisitions, including produced fixed assets	8163	83.244,54	
Sales and disposals	8173	53.504,45	
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	12.626.559,29	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	307.544,38
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transferred from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253	307.544,38	
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	12.081.659,70
Movements during the period			
Recorded	8273	139.963,79	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	<i>53.4</i> 91,61	
Transferred from one heading to another(+)/(-)	8313		
Depreciations and amounts written down at the end of the period	8323	12.168.131,88	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	765.971,79	

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxx	2.096.753,95
Movements during the period			
Acquisitions, including produced fixed assets	8164	82.488,86	
Sales and disposals	8174		
Transfers from one heading to another(+)/(-)	8184		
Acquisition value at the end of the period	8194	2.179.2 4 2,81	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8214		
Acquisitions from third parties	8224		
Cancelled	8234		
Transferred from one heading to another(+)/(-)	8244		
Revaluation surpluses at the end of the period	8254		
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxxx	1.674.300,55
Movements during the period			
Recorded	8274	285.468,17	
Written back	8284		
Acquisitions from third parties	8294		
Cancelled owing to sales and disposals	8304		
Transferred from one heading to another(+)/(-)	8314		
Depreciations and amounts written down at the end of the period	8324	1.959.768,72	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	219.474,09	
OF WHICH			
Land and buildings	250		
Plant, machinery and equipment	251		
Furniture and vehicles	252	219.474,09	

	Codes Period		Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxx	15.954.157,09
Movements during the period			
Acquisitions, including produced fixed assets	8166	6.765.097,90	
Sales and disposals	8176		
Transfers from one heading to another(+)/(-)	8186	-6.918.497,30	
Acquisition value at the end of the period	8196	15.800.757,69	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8216		
Acquisitions from third parties	8226		
Cancelled	8236		
Transferred from one heading to another(+)/(-)	8246		
Revaluation surpluses at the end of the period	8256		
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8276		
Written back	8286		
Acquisitions from third parties	8296		
Cancelled owing to sales and disposals	8306		
Transferred from one heading to another(+)/(-)	8316		
Depreciations and amounts written down at the end of the period	8326		
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	15.800.757,69	

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	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxx	13.985.627,17
Movements during the period			
Acquisitions	8362		
Sales and disposals	8372		
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	13.985.627,17	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transferred from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down at the end of the period	8522P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transferred from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522		
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	13.985.627,17	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxx	
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other movements(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
	`		
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652		

Nr.

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxx	10.144.624,60
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393	10.144.624,60	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	10.144.624,60	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	125,00
Movements during the period			
Additions	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	125,00	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF	0050		
THE PERIOD	8653		

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES

List of the enterprises in which the enterprise holds a participating interest, (recorded in heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

MANE CHI ALL CHI DEGLETERE		Rights h	eld		Data extra	cted fron	n the most recent ann	ual accounts
NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Nature	direct	tly	subsidiari es	Annual accounts as	Curre	Capita land reserves	Net result
COMPANY IDENTIFICATION NUMBER	Nature	Number	%	%	per	ncy code	(+) or (in uni	(-) ts)
Intergas Intercommunale CV BE 0249.598.618 Ordinary limited partnership Diestsesteenweg 126 3210 Lubbeek Belgium		646.269	99,98	0,0	31/12/2015		9.524.855,81	466.962,85

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OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53		
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

	Period
DEFERRED CHARGES AND ACCRUED INCOME	
Allocation of heading 490/1 of assets if the amount is significant	
	56.269,40
	20.906.837,98
	8.073.133,00
	2.536.290,86

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STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

	Codes	Period	t	Preceding period
STATEMENT OF CAPITAL				
Social capital				
Issued capital at the end of the period	100P	xxxxxxxxx	xxxxx	74.368,99
Issued capital at the end of the period	(100)	128.64	43,79	
	Codes	Value	<u> </u>	Number of shares
Changes during the period				
ggg		54.2	74,80	4.377
Structure of the capital				
Different categories of shares		2.04	59,24	166
			33,24 82,40	4.926
			64,80	852
			62,55	53
		54.2	74,80	4.377
Registered shares	8702	XXXXXXXXX	XXXXX	10.374
Shares dematerialized	8703	XXXXXXXXX	XXXXX	
				Capital called but not
	Codes	Uncalled ar	mount	paid
Capital not paid				
Uncalled capital	(101)	55.77	76,74	xxxxxxxxxxx
Called up capital, unpaid	8712	XXXXXXXXX	xxxxx	
Shareholders having yet to pay up in full				
			11,80	0,00
			23,60 44.42	0,00 0,00
		1.544,43 496.91		0,00
		7.	30,31	0,00
			Codes	Period
Own shares				
Held by the company itself				
Amount of capital held			8721	
Corresponding number of shares			8722	
Held by the subsidiaries				
Amount of capital held			8731	
Corresponding number of shares			8732	
Commitments to issue shares				
Owing to the exercise of conversion rights				
Amount of outstanding convertible loans				
Amount of capital to be subscribed				
Corresponding maximum number of shares to be issued				
Owing to the exercise of subscription rights				
Number of outstanding subscription rights			8745	
Amount of capital to be subscribed			8746	
Corresponding maximum number of shares to be issued			8747	

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	Codes	Period
Authorized capital not issued	8751	
	Codes	Period
Shares issued, non representing capital		
Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	

8771

8781

Number of shares held by the company itself

Number of shares held by its subsidiaries

Allocation by shareholder

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PROVISIONS FOR OTHER LIABILITIES AND CHARGES

	Period
ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT	
	643.000,00
	172.500,00
	1.366.000,00

F 6.9

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STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
Breakdown of amounts payable with an original period to maturity of more than one year, according to their residual term		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	7.484.200,64
Subordinated loans	8811	5.429.770,68
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	304.430,00
Credit institutions	8841	1.749.999,96
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments received on contract in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	7.484.200,64
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	15.440.024,39
Subordinated loans	8812	8.144.656,16
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	295.368,39
Credit institutions	8842	6.999.999,84
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one but not more than five years	8912	15.440.024,39
Amounts payable with a remaining term of more than five years		
Financial debts	8803	60.416.667,03
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	8.416.667,03
Other loans	8853	52.000.000,00
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable with a remaining term of more than five years	8913	60.416.667,03

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	Codes	Period
GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes (heading 450/3 of the liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	22.114,70
Estimated taxes payable	450	3.678.671,56
Remuneration and social security (heading 454/9 of the liabilities)		
Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	1.749.536,53

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	Period
ACCRUALS AND DEFERRED INCOME	
Allocation of heading 492/3 of liabilities if the amount is significant	
	4.513.002,10
	180.581,82
	509.681,19
	713.738,30
	0,15

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
		64.102.756,83	70.575.450,59
		1.212.988,70	1.201.014,18
Allocation into geographical markets			
Other operating income Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	145	151
Average number of employees calculated in full-time equivalents	9087	140,1	147,5
Number of actual worked hours	9088	206.943	215.384
Personnel costs			
Remuneration and direct social benefits	620	10.190.105,58	10.809.737,13
Employers' contribution for social security	621	3.323.670,84	3.594.845,65
Employers' premiums for extra statutory insurance	622	422.693,14	
Other personnel costs(+)/(-)	623	441.827,03	775.187,49
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and other similar rights Appropriations (uses and write-backs)(+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112	95.069,51	79.569,32
Written back	9113		
Provisions for liabilities and charges			
Additions	9115	74.200,00	230.869,32
Uses and write-backs	9116		79.569,32
Other operating charges			
Taxes related to operation	640	273.818,70	282.295,93
Other costs	641/8		
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		

FINANCIAL RESULTS

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income		4 000 40	7 707 00
		4.229,49	7.767,98
		1.652.579,40	1.672.734,71
		24.319,09	86.436,02
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6503		
Amounts written off current assets Recorded Written back	6510 6511		
Other financial charges Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature Appropriations	6560 6561		
Allocation of other financial charges			
		2.138,75	2.922,25
		5,59	529.689,40
		343,79	0,00
		0,00	1.781,94

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Preceding period
NON RECURRING INCOME	76	316.800,79	660.726,45
Non-recurring operating income	(76A)	279.309,88	271.558,00
Write-back of depreciation and of amounts written off intangible and tangible	760		
fixed assets Write-back of provisions for extraordinary operating liabilities and charges	7620		
	7630		
Capital gains on disposal of intangible and tangible fixed asset	764/8	279.309,88	271.558,00
Other non-recurring operating income	764/6	279.309,00	271.556,00
Non-recurring financial income	(76B)	37.490,91	389.168, 4 5
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631	2.300,00	350.864,02
Other non-recurring financial income	769	35.190,91	38.304,43
Non-recurring expenses	66	2.089.076,30	2.444.807,32
Non-recurring operating charges	(66A)	2.089.076,30	2.444.807,32
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for extraordinary operating liabilities and charges: Appropriations (uses)(+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630	398.100,30	606.192,37
Other non-recurring operating charges	664/7	1.690.976,00	1.838.614,95
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690		
Non-recurring financial charges	(66B)		
Amounts written off financial fixed assets	661		
Provisions for extraordinary financial liabilities and charges - Appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631		
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

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INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	2.955.849,71
Income taxes paid and withholding taxes due or paid	9135	959.985,41
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	1.995.864,30
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
		1.306.452,02
		306.481,28
		1.095.816,91
		1.278.148,47
		Period
mpact of non recurring results on the amount of the income taxes relating to the current period		
	Codes	Period
Status of deferred taxes		
Deferred taxes representing assets	9141	
Accumulated tax losses deductible from future taxable profits	9142	
Other deferred taxes representing assets	0	
Carlot as on our tarrow representating assesse		
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		

	Codes	Period	Preceding period
VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES			
Value added taxes charged			
To the enterprise (deductible)	9145	6.255.917,15	8.410.165,77
By the enterprise	9146	1.546.316,70	2.202.993,67
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	3.459.537,69	3.651.774,05
For withholding taxes on investment income	9148	229.985,41	191.462,02

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	81.600.000,00
Of which Bills of exchange in circulation endorsed by the enterprise Bills of exchange in circulation drawn or guaranteed by the enterprise Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9150 9151 9153	81.600.000,00
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise Mortgages		
Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
Pledging of goodwill - Amount of the registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging of goodwill - Amount of the registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	

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	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	

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			Period
COMMI	TMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES		
			Period
A MOUN	T, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS		0,00
SUPPLI	EMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE PRISE	EXECUTIV	/ES OF THE
	escription		
Measu	res taken by the enterprise to cover the resulting charges		
		Codes	Period
PENSIO	DNS FUNDED BY THE ENTERPRISE	00000	. 5.100
Estima	nted amount of the commitments resulting from past services	9220	
	E AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN CE SHEET OR THE INCOME STATEMENT	N THE	Period

	Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE	
· ·	Γ
	Period
NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET	
Provided that the risks or advantages coming from these transactions are significant and if the	
disclosure of the risks or advantages is necessary to appreciate the financial situation of the company	0.00
	0,00
	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)	
	5.600.000,00
	8.000.000,00
	8.000.000,00
	16.000.000,00
	40.000.000,00
	0,00
	0,00

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-16.393.836,00

1.448.816,00

0,00

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RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes Period		Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)		
Participating interests	(280)		
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291		
Over one year	9301		
Within one year	9311		
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351		
Over one year	9361		
Within one year	9371		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or			
commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for	0004		
debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421		
Income from current assets	9431		
Other financial income	9441		
Debt charges	9461		
Other financial charges	9471		
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

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	Codes	Period	Preceding period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	13.985.627,17	13.985.627,17
Participating interests	9262	13.985.627,17	13.985.627,17
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352	52.000.000,00	72.786.610,38
Over one year	9362	52.000.000,00	52.000.000,00
Within one year	9372		20.786.610,38
			Period
TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT	OF MARK	KET CONDITIONS	
Mention of these transactions if they are significant, including the amount o nature of the link, and all information about the transactions which should b understanding of the situation of the company	f the trai	nsactions, the	
			0,00

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FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

	Codes	Period
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
	9501	
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	85.799,28
To former directors and former managers	9504	

AUDITORS OR PEOPLE THEY ARE LINKED TO

	Codes	Period
Auditor's fees	9505	7.516,90
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	63.411,22
Tax consultancy	95062	
Other missions external to the audit	95063	135,10
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	
Tax consultancy	95082	
Other missions external to the audit	95083	

Mentions related to article 133, paragraph 6 from the Companies Code

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DERIVATIVES NOT MEASURED AT FAIR VALUE

FOR EACH CATEGORY OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE

Category derivative fincial instruments	Hedged risk	Speculation / hedging	Scope	Period: Booked value	Period: Real value	Preceding period: Booked value	Preceding period: Real value
		Hedging	10000000	0,00	-227.441,91	0,00	-237.734,05

	Booked value	Real value	
FINANCIAL FIXED ASSETS CARRIED AT AN AMOUNT IN EXCESS OF FAIR VALUE			
Amount of individual assets or appropriate groupings of those assets			

Reasons for not reducing the book value

Informations that suggest than the book value will be recovered

OTHER DOCUMENTS TO BE FILED UNDER BELGIAN COMPANY LAW

MANAGEMENT REPORT

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SOCIAL BALANCE SHEET

Number of joint industrial committee:	 	 	

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	121,1	107,8	13,3
Part-time	1002	26,3	8,6	17,7
Total in full-time equivalents	1003	140,1	114,1	26,0
Number of hours actually worked				
Full-time	1011	178.734	160.043	18.691
Part-time	1012	28.209	9.885	18.324
Total	1013	206.943	169.928	37.015
Personnel costs				
Full-time	1021	12.418.350,57	11.119.731,43	1.298.619,14
Part-time	1022	1.959.946,02	686.821,67	1.273.124,35
Total	1023	14.378.296,59	11.806.553,10	2.571.743,49
Advantages in addition to wages	1033	297.707,28	244.458,50	53.248,78

Dı	uring the preceding period
Α١	verage number of employees in FTE
Νι	umber of hours actually worked
Pe	ersonnel costs
Ad	dvantages in addition to wages

Codes	P. Total	1P. Men	2P. Women		
1003	147,5	119,8	27,7		
1013	215.384	174.308	41.076		
1023	15.179.770,27	11.966.816,35	3.212.953,92		
1033					

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EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees		116	29	138,1
By nature of the employment contract				
Contract for an indefinite period	110	116	29	138,1
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	103	12	112,6
primary education	1200	1		1,0
secondary education	1201	69	6	73,8
higher non-university education	1202	22	6	26,8
university education	1203	11		11,0
Women	121	13	17	25,5
primary education	1210		2	0,9
secondary education	1211	5	2	6,5
higher non-university education	1212	6	10	13,7
university education	1213	2	3	4,4
By professional category				
Management staff	130	19	5	23,0
Employees	134	97	24	115,1
Workers	132			
Others	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150		
Number of hours actually worked	151		
Costs for the enterprise	152		

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LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year	205	1		1,0
By nature of employment contract				
Contract for an indefinite period	210	1		1,0
Contract for a definite period	211			
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES	Codes	1. Full-time	2. Part-time	Total full-time equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year	305	5	2	6,6
By nature of employment contract				
Contract for an indefinite period	310	5	2	6,6
Contract for a definite period	311			
Contract for the execution of a specifically assigned work	312			
Replacement contract	313			
By reason of termination of contract				
Retirement	340	2	2	3,6
Unemployment with extra allowance from enterprise	341			
Dismissal	342			
Other reason	343	3		3,0
the number of persons who continue to render services to				
the enterprise at least half-time on a self-employed basis	350			

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	75	5811	11
Number of actual training hours	5802	1.136	5812	93
Net costs for the enterprise	5803	99.179,83	5813	9.216,32
of which gross costs directly linked to training	58031	99.179,83	58131	9.216,32
of which fees paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	96	5831	24
Number of actual training hours	5822	1.126	5832	338
Net costs for the enterprise	5823	70.906,50	5833	21.309,75
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	