

40				1	EUR	
NAT.	Date of deposit	Nr.	P.	E.	D.	F 1.1

ANNUAL ACCOUNTS IN EUROS (2 decimals)

NAME: *Provinciale Brabantse Energiemaatschappij*

Legal form: *Cooperative company with limited liability*

Address: *Diestsesteenweg* Nr.: *126* Box:

Postal code: *3210* Municipality: *Lubbeek*

Country: *Belgium*

Register of legal persons - commercial court: *Leuven*

Website*:

Company number **BE 0203.563.111**

DATE **08 / 02 / 1928** of deposit of the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS approved by the general meeting of

29 / 05 / 2015

regarding the period from

01 / 01 / 2014

to

31 / 12 / 2014

Preceding period from

01 / 01 / 2013

to

31 / 12 / 2013

The amounts for the preceding period ~~are~~ **are not** identical to the ones previously published.

COMPLETE LIST with name, surnames, profession, address (street, number, postal code and municipality) and position within the company, of the DIRECTORS, BUSINESS MANAGERS AND AUDITORS

Geert Cluckers
Drie Lindekensers 4, 3290 Diest, Belgium

Chairman of the board of directors
24/05/2013 -

Marc Florquin
E. Vanderveldestraat 80, 3290 Diest, Belgium

Vice-chairman of the board of directors
24/05/2013 -

Didier Reynaerts
Walhostraat 96, 3401 Walshoutem, Belgium

Vice-chairman of the board of directors
24/05/2013 -

Julien Dekeyzer
Denneweg 2, 3191 Hever, Belgium

Director

Leon Walry
Rue de la Justice 9, 1315 Incourt, Belgium

Director

Pierre Deneyer
Vollezelstraat 10, 1570 Galmaarden, Belgium

Director

Are attached to these annual accounts:

Total number of pages deposited: **40** Numbers of sections of the standard form not deposited because they serve no useful purpose: **5.2.2, 5.2.3, 5.2.4, 5.3.5, 5.5.2, 5.17.1, 5.17.2, 7, 8, 9**

Signature
(name and position)

Signature
(name and position)

* Optional information.

** Strike out what is not applicable.

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Claude Jossart Rue de la Gare 6, 1450 Chastre, Belgium	Director
Jo Stulens Privaatweg 9, 3018 Wijgmaal (Brabant Flamand), Belgium	Director
Jean Michotte Staatsbaan 217 box B, 3460 Bekkevoort, Belgium	Director
Freddy Vranckx Binkomstraat 1, 3210 Lubbeek, Belgium	Director
Emmanuel Burton Rue de Rigenée 43, 1495 Villers-la-Ville, Belgium	Director
Michel Jandrain Rue du Culot 23, 1360 Perwez, Belgium	Director
Filip Broos Keulestraat 12, 3390 Tielt (Bt.), Belgium	Director
Julien Thijs St Pietersstraat 181, 3300 Vissenaken, Belgium	Managing director
Frans Kerselaers Beekstraat 55, 3130 Begijnendijk, Belgium	Director 24/05/2013 -
Rik Lassaut Kraaistraat 18, 3454 Rummen, Belgium	Director 24/05/2013 -
Hilde Holsbeeks Heideblokstraat 7, 3380 Glabbeek (Zuurbemde), Belgium	Director 24/05/2013 -
Lieven Krikilion Honingenveldstraat 1, 1755 Gooik, Belgium	Director 24/05/2013 -
Sandra Dero Edingsesteenweg 30, 1540 Herne, Belgium	Director 24/05/2013 -
Pieter Coosemans Beemdpad 8, 3220 Holsbeek, Belgium	Director 24/05/2013 -
Kris Leaerts Aarschotsebaan 83, 1910 Kampenhout, Belgium	Director 24/05/2013 -
Patrick Vandijck Tolkamerstraat 12, 3473 Waanrode, Belgium	Director 24/05/2013 -
Hendrik Claes Hereblokstraat 4, 3350 Linter, Belgium	Director 24/05/2013 -
Davy Suffeleers Hulst 35, 3211 Binkom, Belgium	Director 24/05/2013 -
Alexander Binon Naamssesteenweg 24, 3052 Blanden, Belgium	Director 24/05/2013 -
Rudi Seghers Hondzochtstraat 14 box B, 1674 Bellingen, Belgium	Director 24/05/2013 -
Geert Laureys Sint-Annastraat 2, 1820 Steenokkerzeel, Belgium	Director 24/05/2013 -
Bertrand Eraly Veldonkstraat 61, 3120 Tremelo, Belgium	Director 24/05/2013 -

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

André Stiers
Klottenbergstraat 12 box A, 3440 Zoutleeuw, Belgium

Director
24/05/2013 -

Erik Torbeyns
Binnenveldstraat 25, 1910 Kampenhout, Belgium

Director
24/05/2013 -

Tom Dehaene
Eikstraat 83, 1981 Hofstade (Brabant Flamand), Belgium

Director
24/05/2013 -

Jordan Godfriaux
Rue des Jardins 55, 1360 Perwez, Belgium

Director
24/05/2013 -

Ernst & Young Bedrijfrevisoren BCVBA
Nr.: BE 0446.334.711
Herckenrodesingel 4 box A, 3500 Hasselt, Belgium
Membership nr.: B00160

Auditor

Represented by:

Stefan Olivier
Herckenrodesingel 4 box A, 3500 Hasselt, Belgium
Membership nr.: A01761

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not**^{*} audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise^{**},
- B. Preparing the annual accounts^{**},
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

Name, surnames, profession and address	Number	Nature of the assignment (A, B, C and/or D)

^{*} Strike out what is not applicable.

^{**} Optional information.

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
FIXED ASSETS		20/28	222.277.225,83	217.795.298,46
Formation expenses	5.1	20	590.991,86	1.061.582,37
Intangible fixed assets	5.2	21	0,01	84.440,18
Tangible fixed assets	5.3	22/27	200.515.756,01	195.478.797,96
Land and buildings		22	9.521.689,69	9.216.631,14
Plant, machinery and equipment		23	173.907.784,38	164.238.724,62
Furniture and vehicles		24	991.388,17	1.128.617,51
Leasing and similar rights		25	742.384,47	1.158.006,12
Other tangible fixed assets		26	.....	.....
Assets under construction and advance payments		27	15.352.509,30	19.736.818,57
Financial fixed assets	5.4/ 5.5.1	28	21.170.477,95	21.170.477,95
Affiliated enterprises	5.14	280/1	.....	12.518.313,57
Participating interests		280	.....	12.518.313,57
Amounts receivable		281	.....	.....
Other enterprises linked by participating interests	5.14	282/3	13.985.627,17	1.467.313,60
Participating interests		282	13.985.627,17	1.467.313,60
Amounts receivable		283	.....	.....
Other financial assets		284/8	7.184.850,78	7.184.850,78
Shares		284	7.184.725,78	7.184.725,78
Amounts receivable and cash guarantees		285/8	125,00	125,00
CURRENT ASSETS		29/58	83.316.433,83	65.724.804,08
Amounts receivable after more than one year		29	20.426.785,25	16.310.215,29
Trade debtors		290	.....	.....
Other amounts receivable		291	20.426.785,25	16.310.215,29
Stocks and contracts in progress		3	1.770.597,77	2.393.433,94
Stocks		30/36	.....	.....
Raw materials and consumables		30/31	.....	.....
Work in progress		32	.....	.....
Finished goods		33	.....	.....
Goods purchased for resale		34	.....	.....
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	1.770.597,77	2.393.433,94
Amounts receivable within one year		40/41	4.685.805,47	4.210.925,36
Trade debtors		40	2.691.264,64	2.595.839,72
Other amounts receivable		41	1.994.540,83	1.615.085,64
Current investments	5.5.1/ 5.6	50/53	.....	.....
Own shares		50	.....	.....
Other investments		51/53	.....	.....
Cash at bank and in hand		54/58	1.696.736,71	1.356.151,07
Deferred charges and accrued income	5.6	490/1	54.736.508,63	41.454.078,42
TOTAL ASSETS		20/58	305.593.659,66	283.520.102,54

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY(+)/(-)		10/15	182.114.954,33	193.569.795,46
Capital	5.7	10	18.592,25	18.592,25
Issued capital		100	74.368,99	74.368,99
Uncalled capital		101	55.776,74	55.776,74
Share premium account		11	.....	.....
Revaluation surpluses		12	49.687.561,67	50.716.566,47
Reserves		13	132.408.800,41	142.834.636,74
Legal reserve		130	7.485,50	7.485,50
Reserves not available		131	73.264.343,89	72.235.339,09
In respect of own shares held		1310	.....	.....
Other		1311	73.264.343,89	72.235.339,09
Untaxed reserves		132	59.136.971,02	.....
Available reserves		133	.....	70.591.812,15
Accumulated profits (losses)(+)/(-)		14	.....	.....
Investment grants		15	.....	.....
Advance to associates on the sharing out of the assets		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	1.956.000,00	14.641.340,06
Provisions for liabilities and charges		160/5	1.956.000,00	14.641.340,06
Pensions and similar obligations		160	.....	966.069,76
Taxation		161	.....	.....
Major repairs and maintenance		162	.....	542.257,52
Other liabilities and charges	5.8	163/5	1.956.000,00	13.133.012,78
Deferred taxes		168	.....	.....
AMOUNTS PAYABLE		17/49	121.522.705,33	75.308.967,02
Amounts payable after more than one year	5.9	17	71.699.984,69	41.777.598,54
Financial debts		170/4	71.699.984,69	41.777.598,54
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	783.317,90	1.110.931,79
Credit institutions		173	18.916.666,79	40.666.666,75
Other loans		174	52.000.000,00	.....
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	.....	.....
Amounts payable within one year		42/48	47.167.885,32	30.318.607,13
Current portion of amounts payable after more than one year falling due within one year	5.9	42	2.020.694,60	2.019.614,42
Financial debts		43	.....	.....
Credit institutions		430/8	.....	.....
Other loans		439	.....	.....
Trade debts		44	3.552.696,37	4.628.370,13
Suppliers		440/4	3.552.696,37	4.628.370,13
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	1.935.114,98	2.651.749,13
Taxes, remuneration and social security	5.9	45	3.206.755,48	1.074.333,42
Taxes		450/3	92,22	13,21
Remuneration and social security		454/9	3.206.663,26	1.074.320,21
Other amounts payable		47/48	36.452.623,89	19.944.540,03
Accruals and deferred income	5.9	492/3	2.654.835,32	3.212.761,35
TOTAL LIABILITIES		10/49	305.593.659,66	283.520.102,54

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/74	82.932.686,69	77.661.864,35
Turnover	5.10	70	68.621.673,79	64.260.451,34
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71	-622.836,17	1.408.292,52
Own work capitalised		72	.....	.....
Other operating income	5.10	74	14.933.849,07	11.993.120,49
Operating charges(+)/(-)		60/64	71.972.508,36	67.005.059,36
Raw materials, consumables		60	6.490.380,58	7.061.599,89
Purchases		600/8	6.490.380,58	7.061.599,89
Stocks: decrease (increase)(+)/(-)		609	.....	.....
Services and other goods		61	40.588.823,43	35.698.157,27
Remuneration, social security costs and pensions(+)/(-)	5.10	62	15.388.921,98	14.600.419,32
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	9.151.503,66	8.927.679,35
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)		631/4	359.430,62	189.621,47
Provisions for liabilities and charges: Appropriations (uses and write-backs)(+)/(-)	5.10	635/7	-282.325,00	251.219,20
Other operating charges	5.10	640/8	275.773,09	276.362,86
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Operating profit (loss)(+)/(-)		9901	10.960.178,33	10.656.804,99
Financial income		75	2.883.619,15	2.676.097,75
Income from financial fixed assets		750	1.196.011,85	1.190.700,41
Income from current assets		751	68.680,73	6.699,24
Other financial income	5.11	752/9	1.618.926,57	1.478.698,10
Financial charges(+)/(-)	5.11	65	5.614.700,77	1.882.692,06
Debt charges		650	2.211.280,31	1.722.393,88
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)(+)/(-)		651	.....	.....
Other financial charges(+)/(-)		652/9	3.403.420,46	160.298,18
Gain (loss) on ordinary activities before taxes(+)/(-)		9902	8.229.096,71	11.450.210,68

	Discl.	Codes	Period	Preceding period
Extraordinary income		76	12.585.731,47	294.226,12
Write-back of depreciation and of amounts written off intangible and tangible fixed assets		760	.....	9.990,91
Write-back of amounts written down financial fixed assets ...		761	.....	.....
Write-back of provisions for extraordinary liabilities and charges		762	12.403.015,06	.....
Capital gains on disposal of fixed assets		763	46.014,71	159.786,46
Other extraordinary income	5.11	764/9	136.701,70	124.448,75
Extraordinary charges(+)/(-)		66	3.774.484,34	2.071.900,88
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660	.....	.....
Amounts written off financial fixed assets		661	.....	.....
Provisions for extraordinary liabilities and charges: appropriations (uses)(+)/(-)		662	.....	.....
Capital losses on disposal of fixed assets		663	650.545,72	510.501,06
Other extraordinary charges	5.11	664/8	3.123.938,62	1.561.399,82
Extraordinary charges carried to assets as restructuring costs(-)		669	.....	.....
Gain (loss) for the period before taxes(+)/(-)		9903	17.040.343,84	9.672.535,92
Transfer from deferred taxes		780	.....	.....
Transfer to deferred taxes		680	.....	.....
Income taxes(+)/(-)	5.12	67/77	3.453,93	138,57
Taxes		670/3	3.453,93	138,57
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
Gain (loss) of the period(+)/(-)		9904	17.036.889,91	9.672.397,35
Transfer from untaxed reserves		789	.....	.....
Transfer to untaxed reserves		689	.....	.....
Gain (loss) of the period available for appropriation ..(+)/(-)		9905	17.036.889,91	9.672.397,35

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	17.036.889,91	9.672.397,35
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	17.036.889,91	9.672.397,35
Profit (loss) brought forward(+)/(-)	14P	.....	.....
Withdrawals from capital and reserves	791/2	11.453.695,29	.....
from capital and share premium account	791	.....	.....
from reserves	792	11.453.695,29	.....
Transfer to capital and reserves	691/2	.....	2.429.306,80
to capital and share premium account	691	.....	.....
to legal reserve	6920	.....	.....
to other reserves	6921	.....	2.429.306,80
Profit (loss) to be carried forward(+)/(-)	(14)	.....	.....
Owners' contribution in respect of losses	794	.....	.....
Profit to be distributed	694/6	28.490.585,20	7.243.090,55
Dividends	694	28.490.585,20	7.243.090,55
Directors' or managers' entitlements	695	.....	.....
Other beneficiaries	696	.....	.....

EXPLANATORY DISCLOSURES

STATEMENT OF FORMATION EXPENSES

	Codes	Period	Preceding period
Net book value at the end of the period	20P	xxxxxxxxxxxxxx	1.061.582,37
Movements during the period			
New expenses incurred	8002	.....
Depreciation	8003	470.590,51	
Other(+)/(-)	8004	.....
Net book value at the end of the period	(20)	590.991,86	
Of which			
Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	.....
Restructuring costs	204	.....

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
RESEARCH AND DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxxxxx	422.200,86
Movements during the period			
Acquisitions, including produced fixed assets	8021	.....
Sales and disposals	8031	.....
Transfers from one heading to another(+)/(-)	8041	.....
Acquisition value at the end of the period	8051	422.200,86	
Depreciations and amounts written down at the end of the period	8121P	xxxxxxxxxxxxxxx	337.760,68
Movements during the period			
Recorded	8071	84.440,17	
Written back	8081	.....
Acquisitions from third parties	8091	.....
Cancelled owing to sales and disposals	8101	.....
Transferred from one heading to another(+)/(-)	8111	.....
Depreciations and amounts written down at the end of the period	8121	422.200,85	
NET BOOK VALUE AT THE END OF THE PERIOD	210	0,01	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxxxx	16.595.170,95
Movements during the period			
Acquisitions, including produced fixed assets	8161	755.433,97	
Sales and disposals	8171	.....
Transfers from one heading to another(+)/(-)	8181	.....
Acquisition value at the end of the period	8191	17.350.604,92	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxxxx	1.699.122,38
Movements during the period			
Recorded	8211	.....
Acquisitions from third parties	8221	.....
Cancelled	8231	129.714,57	
Transferred from one heading to another(+)/(-)	8241	.....
Revaluation surpluses at the end of the period	8251	1.569.407,81	
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxxxx	9.077.662,19
Movements during the period			
Recorded	8271	320.660,85	
Written back	8281	.....
Acquisitions from third parties	8291	.....
Cancelled owing to sales and disposals	8301	.....
Transferred from one heading to another(+)/(-)	8311	.....
Depreciations and amounts written down at the end of the period	8321	9.398.323,04	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	9.521.689,69	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxxx	301.992.753,68
Movements during the period			
Acquisitions, including produced fixed assets	8162	15.202.545,41	
Sales and disposals	8172	.....
Transfers from one heading to another(+)/(-)	8182	.....
Acquisition value at the end of the period	8192	317.195.299,09	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxxx	64.262.400,95
Movements during the period			
Recorded	8212	130.453,86	
Acquisitions from third parties	8222	.....
Cancelled	8232	.....
Transferred from one heading to another(+)/(-)	8242	.....
Revaluation surpluses at the end of the period	8252	64.392.854,81	
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxxx	202.016.430,01
Movements during the period			
Recorded	8272	7.514.298,24	
Written back	8282	.....
Acquisitions from third parties	8292	.....
Cancelled owing to sales and disposals	8302	1.850.358,73	
Transferred from one heading to another(+)/(-)	8312	.....
Depreciations and amounts written down at the end of the period	8322	207.680.369,52	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	173.907.784,38	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxxxx	12.679.439,07
Movements during the period			
Acquisitions, including produced fixed assets	8163	257.340,09	
Sales and disposals	8173	171.712,31	
Transfers from one heading to another(+)/(-)	8183	.....
Acquisition value at the end of the period	8193	12.765.066,85	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxxxx	309.304,10
Movements during the period			
Recorded	8213	1.198,76	
Acquisitions from third parties	8223	.....
Cancelled	8233	2.958,48	
Transferred from one heading to another(+)/(-)	8243	.....
Revaluation surpluses at the end of the period	8253	307.544,38	
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxxxx	11.860.125,66
Movements during the period			
Recorded	8273	363.648,51	
Written back	8283	.....
Acquisitions from third parties	8293	.....
Cancelled owing to sales and disposals	8303	142.551,11	
Transferred from one heading to another(+)/(-)	8313	.....
Depreciations and amounts written down at the end of the period	8323	12.081.223,06	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	991.388,17	

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxxxx	2.027.223,74
Movements during the period			
Acquisitions, including produced fixed assets	8164	.....
Sales and disposals	8174	22.062,79	
Transfers from one heading to another(+)/(-)	8184	.....
Acquisition value at the end of the period	8194	2.005.160,95	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8214	.....
Acquisitions from third parties	8224	.....
Cancelled	8234	.....
Transferred from one heading to another(+)/(-)	8244	.....
Revaluation surpluses at the end of the period	8254	.....
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxxxxx	869.217,62
Movements during the period			
Recorded	8274	397.865,38	
Written back	8284	.....
Acquisitions from third parties	8294	.....
Cancelled owing to sales and disposals	8304	4.306,52	
Transferred from one heading to another(+)/(-)	8314	.....
Depreciations and amounts written down at the end of the period	8324	1.262.776,48	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	742.384,47	
OF WHICH			
Land and buildings	250	.....
Plant, machinery and equipment	251	.....
Furniture and vehicles	252	742.384,47	

	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxxxx	19.736.818,57
Movements during the period			
Acquisitions, including produced fixed assets	8166	.....
Sales and disposals	8176	4.384.309,27	
Transfers from one heading to another(+)/(-)	8186	.....
Acquisition value at the end of the period	8196	15.352.509,30	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8216	.....
Acquisitions from third parties	8226	.....
Cancelled	8236	.....
Transferred from one heading to another(+)/(-)	8246	.....
Revaluation surpluses at the end of the period	8256	.....
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8276	.....
Written back	8286	.....
Acquisitions from third parties	8296	.....
Cancelled owing to sales and disposals	8306	.....
Transferred from one heading to another(+)/(-)	8316	.....
Depreciations and amounts written down at the end of the period	8326	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	15.352.509,30	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	XXXXXXXXXXXXXXXX	12.518.313,57
Movements during the period			
Acquisitions	8361	.....
Sales and disposals	8371	.....
Transfers from one heading to another(+)/(-)	8381	-12.518.313,57	
Acquisition value at the end of the period	8391	.....
Revaluation surpluses at the end of the period	8451P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8411	.....
Acquisitions from third parties	8421	.....
Cancelled	8431	.....
Transferred from one heading to another(+)/(-)	8441	.....
Revaluation surpluses at the end of the period	8451	.....
Amounts written down at the end of the period	8521P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8471	.....
Written back	8481	.....
Acquisitions from third parties	8491	.....
Cancelled owing to sales and disposals	8501	.....
Transferred from one heading to another(+)/(-)	8511	.....
Amounts written down at the end of the period	8521	.....
Uncalled amounts at the end of the period	8551P	XXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)	8541	.....
Uncalled amounts at the end of the period	8551	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	.....
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	XXXXXXXXXXXXXXXX	.....
Movements during the period			
Additions	8581	.....
Repayments	8591	.....
Amounts written down	8601	.....
Amounts written back	8611	.....
Exchange differences(+)/(-)	8621	.....
Other movements(+)/(-)	8631	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(281)	.....
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	.....

	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	XXXXXXXXXXXXXXXXXX	1.467.313,60
Movements during the period			
Acquisitions	8362	.....
Sales and disposals	8372	.....
Transfers from one heading to another(+)/(-)	8382	12.518.313,57	
Acquisition value at the end of the period	8392	13.985.627,17	
Revaluation surpluses at the end of the period	8452P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8412	.....
Acquisitions from third parties	8422	.....
Cancelled	8432	.....
Transferred from one heading to another(+)/(-)	8442	.....
Revaluation surpluses at the end of the period	8452	.....
Amounts written down at the end of the period	8522P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8472	.....
Written back	8482	.....
Acquisitions from third parties	8492	.....
Cancelled owing to sales and disposals	8502	.....
Transferred from one heading to another(+)/(-)	8512	.....
Amounts written down at the end of the period	8522	.....
Uncalled amounts at the end of the period	8552P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)	8542	.....
Uncalled amounts at the end of the period	8552	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	13.985.627,17	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Additions	8582	.....
Repayments	8592	.....
Amounts written down	8602	.....
Amounts written back	8612	.....
Exchange differences(+)/(-)	8622	.....
Other movements(+)/(-)	8632	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(283)	.....
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652	.....

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxxxxx	7.184.725,78
Movements during the period			
Acquisitions	8363	.....
Sales and disposals	8373	.....
Transfers from one heading to another(+)/(-)	8383	.....
Acquisition value at the end of the period	8393	7.184.725,78	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8413	.....
Acquisitions from third parties	8423	.....
Cancelled	8433	.....
Transferred from one heading to another(+)/(-)	8443	.....
Revaluation surpluses at the end of the period	8453	.....
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8473	.....
Written back	8483	.....
Acquisitions from third parties	8493	.....
Cancelled owing to sales and disposals	8503	.....
Transferred from one heading to another(+)/(-)	8513	.....
Amounts written down at the end of the period	8523	.....
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxxxxxx	.....
Movements during the period(+)/(-)	8543	.....
Uncalled amounts at the end of the period	8553	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	7.184.725,78	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxxxxxx	125,00
Movements during the period			
Additions	8583	.....
Repayments	8593	.....
Amounts written down	8603	.....
Amounts written back	8613	.....
Exchange differences(+)/(-)	8623	.....
Other movements(+)/(-)	8633	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	125,00	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	.....

PARTICIPATING INTERESTS INFORMATION

PARTICIPATING INTERESTS AND SHARES

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held by			Data extracted from the most recent annual accounts			
	directly		subsidiar ies	Annual accounts as per	Cur- rency code	Capital and reserve	Net result
	Number	%	%			(+) of (-) (in units)	
<i>Intergas Intercommunale CV</i> <i>BE 0249.598.618</i> <i>Ordinary limited partnership</i> <i>Diestsesteenweg 126, 3210 Lubbeek, Belgium</i>	646.269	99,98	0,0	31/12/2013	EUR	9.477.957,54	441.031,94

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51	.....	.....
Book value increased with the uncalled amount	8681	.....	.....
Uncalled amount	8682	.....	.....
Fixed income securities	52	.....	.....
Fixed income securities issued by credit institutions	8684	.....	.....
Fixed term accounts with credit institutions	53	.....	.....
With residual term or notice of withdrawal			
up to one month	8686	.....	.....
between one month and one year	8687	.....	.....
over one year	8688	.....	.....
Other investments not mentioned above	8689	.....	.....

DEFERRED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant

	Period
.....	28.053.820,34
.....	24.965.319,00
.....	1.704.022,94
.....	13.346,35

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Social capital

Issued capital at the end of the period

Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxx	74.368,99
(100)	74.368,99	

Changes during the period

.....

.....

.....

.....

Structure of the capital

Different categories of shares

.....

.....

.....

.....

.....

Registered shares

Shares to bearer and/or dematerialized

Codes	Value	Number of shares

	2.059,24	166
	61.082,40	4.926
	10.564,80	852
	662,55	53
8702	xxxxxxxxxxxxxx	5.997
8703	xxxxxxxxxxxxxx	.....

Capital not paid

Uncalled capital

Called up capital, unpaid

Shareholders having yet to pay up in full

.....

.....

.....

.....

Codes	Uncalled amount	Capital called but not paid
(101)	55.776,74	xxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxx	55.776,74
	55.776,74	55.776,74

Own shares

Held by the company itself

Amount of capital held

Corresponding number of shares

Held by the subsidiaries

Amount of capital held

Corresponding number of shares

Commitments to issue shares

Owing to the exercise of conversion rights

Amount of outstanding convertible loans

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Owing to the exercise of subscription rights

Number of outstanding subscription rights

Amount of capital to be subscribed

Corresponding maximum number of shares to be issued

Authorized capital not issued

Codes	Period
8721
8722
8731
8732
8740
8741
8742
8745
8746
8747
8751

Shares issued, non representing capital

Distribution	
Number of shares	
Number of voting rights attached thereto	
Allocation by shareholder	
Number of shares held by the company itself	
Number of shares held by its subsidiaries	

Codes	Period
8761
8762
8771
8781

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ANALYSIS OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

.....
.....
.....
.....

Period
440.000,00
150.000,00
1.366.000,00
.....

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	2.020.694,60
Subordinated loans	8811	.....
Unsubordinated debentures	8821	.....
Leasing and other similar obligations	8831	270.694,64
Credit institutions	8841	1.749.999,96
Other loans	8851	.....
Trade debts	8861	.....
Suppliers	8871	.....
Bills of exchange payable	8881	.....
Advance payments received on contract in progress	8891	.....
Other amounts payable	8901	.....
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	2.020.694,60
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	7.783.317,74
Subordinated loans	8812	.....
Unsubordinated debentures	8822	.....
Leasing and other similar obligations	8832	783.317,90
Credit institutions	8842	6.999.999,84
Other loans	8852	.....
Trade debts	8862	.....
Suppliers	8872	.....
Bills of exchange payable	8882	.....
Advance payments received on contracts in progress	8892	.....
Other amounts payable	8902	.....
Total amounts payable with a remaining term of more than one but not more than five years	8912	7.783.317,74
Amounts payable with a remaining term of more than five years		
Financial debts	8803	63.916.666,95
Subordinated loans	8813	.....
Unsubordinated debentures	8823	.....
Leasing and other similar obligations	8833	.....
Credit institutions	8843	11.916.666,95
Other loans	8853	52.000.000,00
Trade debts	8863	.....
Suppliers	8873	.....
Bills of exchange payable	8883	.....
Advance payments received on contracts in progress	8893	.....
Other amounts payable	8903	.....
Total amounts payable with a remaining term of more than five years	8913	63.916.666,95

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts	8921	.....
Subordinated loans	8931	.....
Unsubordinated debentures	8941	.....
Leasing and similar obligations	8951	.....
Credit institutions	8961	.....
Other loans	8971	.....
Trade debts	8981	.....
Suppliers	8991	.....
Bills of exchange payable	9001	.....
Advance payments received on contracts in progress	9011	.....
Remuneration and social security	9021	.....
Other amounts payable	9051	.....
Total amounts payable guaranteed by Belgian public authorities	9061	.....

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	.....
Subordinated loans	8932	.....
Unsubordinated debentures	8942	.....
Leasing and similar obligations	8952	.....
Credit institutions	8962	.....
Other loans	8972	.....
Trade debts	8982	.....
Suppliers	8992	.....
Bills of exchange payable	9002	.....
Advance payments received on contracts in progress	9012	.....
Taxes, remuneration and social security	9022	.....
Taxes	9032	.....
Remuneration and social security	9042	.....
Other amounts payable	9052	.....
Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets	9062	.....

TAXES, REMUNERATION AND SOCIAL SECURITY**Taxes** (heading 450/3 of the liabilities)

Outstanding tax debts	9072	.....
Accruing taxes payable	9073	92,22
Estimated taxes payable	450	.....

Remuneration and social security (heading 454/9 of the liabilities)

Amounts due to the National Social Security Office	9076	.....
Other amounts payable in respect of remuneration and social security	9077	3.206.663,26

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

Period
409.150,00
163.534,24
35.102,48
1.312.103,47
731.558,70
3.386,43

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
.....			
.....			
.....			
Allocation into geographical markets			
.....			
.....			
.....			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	156	157
Average number of employees calculated in full-time equivalents	9087	154,5	153,8
Number of actual worked hours	9088	217.259	222.176
Personnel costs			
Remuneration and direct social benefits	620	11.064.596,73	10.463.101,36
Employers' contribution for social security	621	3.590.852,98	3.390.038,80
Employers' premiums for extra statutory insurance	622		281.691,56
Other personnel costs(+)/(-)	623	733.472,27	465.587,60
Retirement and survivors' pensions	624		
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)(+)/(-)	635	-966.069,76	
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112	359.430,62	189.621,47
Written back	9113		
Provisions for liabilities and charges			
Additions	9115	228.430,62	543.386,27
Uses and write-backs	9116	510.755,62	292.167,07
Other operating charges			
Taxes related to operation	640	275.773,09	276.362,86
Other costs	641/8		
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Preceding period
FINANCIAL RESULTS			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	.....	.....
Interest subsidies	9126	.....	.....
Allocation of other financial income			
.....		6.488,72	0,00
.....		1.516.397,83	0,00
.....		96.040,02	0,00
Depreciation of loan issue expenses and reimbursement premiums	6501	.....	.....
Capitalized Interests	6503	.....	.....
Amounts written off current assets			
Recorded	6510	.....	.....
Written back	6511	.....	.....
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
.....		3.281,14	0,00
.....		429.101,17	0,00
.....		2.969.728,00	0,00
.....		1.310,15	0,00

	Period
EXTRAORDINARY RESULTS	
Allocation of other extraordinary income	
.....	77.876,69
.....	58.825,01
.....
Allocation of other extraordinary charges	
.....	1.383.261,54
.....	367.997,43
.....	56.424,26
.....	888.784,18
.....	77.285,58
.....	307.043,14

INCOME TAXES AND OTHER TAXES**INCOME TAXES**

	Codes	Period
Income taxes on the result of the period	9134	3.453,93
Income taxes paid and withholding taxes due or paid	9135	3.453,93
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	.....
Estimated additional taxes	9137	.....
Income taxes on the result of prior periods	9138	.....
Additional income taxes due or paid	9139	.....
Additional income taxes estimated or provided for	9140	.....
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
.....	
.....	
.....	
.....	

Impact of extraordinary results on the amount of the income taxes relating to the current period**Status of deferred taxes**

	Codes	Period
Deferred taxes representing assets	9141	.....
Accumulated tax losses deductible from future taxable profits	9142	.....
Other deferred taxes representing assets		
.....	
.....	
.....	
Deferred taxes representing liabilities	9144	.....
Allocation of deferred taxes representing liabilities		
.....	
.....	
.....	

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**Value added taxes charged**

	Codes	Period	Preceding period
To the enterprise (deductible)	9145	6.290.044,63	6.227.008,31
By the enterprise	9146	1.853.493,76	1.721.418,06
Amounts withheld on behalf of third party			
For payroll withholding taxes	9147	3.776.249,99	3.519.514,83
For withholding taxes on investment income	9148	3.453,00	138,57

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	81.600.000,00
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	81.600.000,00
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	9161	.....
Amount of registration	9171	.....
Pledging of goodwill - Amount of the registration	9181	.....
Pledging of other assets - Book value of other assets pledged	9191	.....
Guarantees provided on future assets - Amount of assets involved	9201	.....
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	9162	.....
Amount of registration	9172	.....
Pledging of goodwill - Amount of the registration	9182	.....
Pledging of other assets - Book value of other assets pledged	9192	.....
Guarantees provided on future assets - Amount of assets involved	9202	.....
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
.....	
.....	
.....	
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
.....	
.....	
.....	
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
.....	
.....	
.....	
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	.....
Goods sold (to be delivered)	9214	.....
Currencies purchased (to be received)	9215	.....
Currencies sold (to be delivered)	9216	.....

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS

BRIEF DESCRIPTION OF SUPPLEMENT RETIREMENT OR SURVIVORS PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE AND OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

.....

Codes	Period
9220

NATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company; if need arises, the financial consequences of these transactions for the company have also to be mentioned

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	.....	12.518.313,57
Participating interests	(280)	.....	12.518.313,57
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	.....	.....
Amounts receivable from affiliated enterprises	9291	.....	.....
Over one year	9301	.....	.....
Within one year	9311	.....	.....
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	.....	.....
Over one year	9361	.....	.....
Within one year	9371	.....	.....
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	.....	.....
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	.....	.....
Other significant financial commitments	9401	.....	.....
Financial results			
Income from financial fixed assets	9421	.....	.....
Income from current assets	9431	.....	.....
Other financial income	9441	.....	.....
Debt charges	9461	.....	.....
Other financial charges	9471	.....	.....
Disposal of fixed assets			
Capital gains obtained	9481	.....	.....
Capital losses suffered	9491	.....	.....
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)	13.985.627,17	1.467.313,60
Participating interests	(282)	13.985.627,17	1.467.313,60
Subordinated amounts receivable	9272	.....	.....
Other amounts receivable	9282	.....	.....
Amounts receivable	9292	.....	.....
Over one year	9302	.....	.....
Within one year	9312	.....	.....
Amounts payable	9352	63.344.021,68	16.079.182,47
Over one year	9362	52.000.000,00	.....
Within one year	9372	11.344.021,68	16.079.182,47

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

.....

.....

.....

.....

Period
0,00
.....
.....
.....

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons

Conditions on amounts receivable

Guarantees provided in their favour

Main conditions of these guarantees

Other significant commitments undertaken in their favour

Main conditions of the other commitments

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Codes	Period
9500
9501
9502
9503	145.638,99
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees

Fees for exceptional services or special missions executed in the company by the auditor

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	8.500,00
95061
95062
95063
95081
95082
95083

Mentions related to article 133, paragraph 6 from the Companies Code

DERIVATIVES NOT MEASURED AT FAIR VALUE

FAIR VALUE OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE WITH INDICATION ABOUT THE NATURE AND THE VOLUME OF THE INSTRUMENTS

.....
.....
.....
.....

Period
-280.030,55
.....
.....
.....

SOCIAL BALANCE SHEET

Number of joint industrial committee:

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER****During the current period****Average number of employees**

Full-time
 Part-time
 Total in full-time equivalents

Number of hours actually worked

Full-time
 Part-time
 Total

Personnel costs

Full-time
 Part-time
 Total

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	138,2	123,8	14,4
1002	18,5	1,0	17,5
1003	154,5	124,5	30,0
1011	191.618	171.631	19.987
1012	25.641	1.275	24.366
1013	217.259	172.906	44.353
1021	13.572.685,57	12.157.002,92	1.415.682,65
1022	1.816.236,41	90.320,95	1.725.915,46
1023	15.388.921,98	12.247.323,87	3.141.598,11
1033	.....	.....	.....

During the preceding period

Average number of employees in FTE
 Number of hours actually worked
 Personnel costs
 Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	153,8	125,7	28,1
1013	222.176	177.164	45.012
1023	14.600.419,32	11.642.424,30	2.957.995,02
1033	.....	.....	.....

EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
Number of employees	105	136	20	149,9
By nature of the employment contract				
Contract for an indefinite period	110	136	20	149,9
Contract for a definite period	111	.....	.....	.....
Contract for the execution of a specifically assigned work	112	.....	.....	.....
Replacement contract	113	.....	.....	.....
According to gender and study level				
Men	120	122	2	123,6
primary education	1200	7	.....	7,0
secondary education	1201	74	1	74,8
higher non-university education	1202	26	1	26,8
university education	1203	15	.....	15,0
Women	121	14	18	26,3
primary education	1210	.....	2	1,0
secondary education	1211	6	2	6,6
higher non-university education	1212	7	11	15,3
university education	1213	1	3	3,4
By professional category				
Management staff	130	16	2	17,6
Employees	134	120	18	132,3
Workers	132	.....	.....	.....
Others	133	.....	.....	.....

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed	150	.....	.....
Number of hours actually worked	151	.....	.....
Costs for the enterprise	152	.....	.....

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	2	.....	2,0
210	2	.....	2,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

Contract for an indefinite period
 Contract for a definite period
 Contract for the execution of a specifically assigned work
 Replacement contract

By reason of termination of contract

Retirement
 Unemployment with extra allowance from enterprise
 Dismissal
 Other reason
 the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	3	.....	3,0
310	3	.....	3,0
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	2	.....	2,0
341	.....	.....	.....
342	1	.....	1,0
343	.....	.....	.....
350	.....	.....	.....

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer

Number of employees involved	5801	67	5811	10
Number of actual training hours	5802	1.157	5812	236
Net costs for the enterprise	5803	35.344,53	5813	7.960,75
of which gross costs directly linked to training	58031	35.344,53	58131	7.960,75
of which fees paid and payments to collective funds	58032	.....	58132	.....
of which grants and other financial advantages received (to deduct)	58033	.....	58133	.....

Total of initiatives of less formal or informal professional training at the expense of the employer

Number of employees involved	5821	117	5831	30
Number of actual training hours	5822	2.019	5832	349
Net costs for the enterprise	5823	129.630,71	5833	22.405,80

Total of initiatives of initial professional training at the expense of the employer

Number of employees involved	5841	.....	5851	.....
Number of actual training hours	5842	.....	5852	.....
Net costs for the enterprise	5843	.....	5853	.....

Codes	Men	Codes	Women
5801	67	5811	10
5802	1.157	5812	236
5803	35.344,53	5813	7.960,75
58031	35.344,53	58131	7.960,75
58032	.....	58132	.....
58033	.....	58133	.....
5821	117	5831	30
5822	2.019	5832	349
5823	129.630,71	5833	22.405,80
5841	.....	5851	.....
5842	.....	5852	.....
5843	.....	5853	.....