

40				1	EUR	
NAT.	Date of deposit	Nr.	P.	E.	D.	F 1.1

ANNUAL ACCOUNTS IN EUROS

NAME: *INFRA X WEST OPDRACHTHOUDENDE VERENIGING*

Legal form: *Cooperative company with limited liability*

Address: *NOORDLAAN* Nr.: *9* Box:

Postal code: *8820* Municipality: *Torhout*

Country: *Belgium*

Register of legal persons - commercial court: *Gent, Division Oostende*

Website* :

Company number *BE 0205.157.176*

DATE *29 / 07 / 1986* of deposit of the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS approved by the general meeting of *02 / 06 / 2015*
 regarding the period from *01 / 01 / 2014* to *31 / 12 / 2014*
 Preceding period from *01 / 01 / 2013* to *31 / 12 / 2013*

The amounts for the preceding period ~~are~~ ~~are not~~** identical to the ones previously published.

COMPLETE LIST with name, surnames, profession, address (street, number, postal code and municipality) and position within the company, of the DIRECTORS, BUSINESS MANAGERS AND AUDITORS

- | | |
|---|---|
| <i>Lies Laridon</i> | <i>Chairman of the board of directors</i> |
| <i>Ijzerlaan 58, 8600 Diksmuide, Belgium</i> | |
| <i>Didier Vandeputte</i> | <i>Director</i> |
| <i>Nederweg 14 box 7, 8870 Izegem, Belgium</i> | |
| <i>Karl Bonny</i> | <i>Director</i> |
| <i>Bruggestraat 5, 8480 Ichtegem, Belgium</i> | |
| <i>Ignace Dereeper</i> | <i>Director</i> |
| <i>Weststraat 14, 8460 Oudenburg, Belgium</i> | |
| <i>Geert Desein</i> | <i>Director</i> |
| <i>Provinciebaan 86A, 8880 Ledegem, Belgium</i> | |
| <i>Jos Goethals</i> | <i>Director</i> |
| <i>Schuddebeurzeweg 6, 8810 Lichtervelde, Belgium</i> | |

Are attached to these annual accounts:

Total number of pages deposited: *40* Numbers of sections of the standard form not deposited because they serve no useful purpose: *5.2.1, 5.2.3, 5.2.4, 5.3.5, 5.4.1, 5.5.2, 5.17.1, 5.17.2, 7, 8, 9*

Signature
(name and position)

Signature
(name and position)

* Optional information.
 ** Strike out what is not applicable.

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

Geert Van Exem Zuidwallandstraat 1, 8650 Houthulst, Belgium	Director
Greet Vyncke Bastienweg 6, 8620 Nieuwport, Belgium	Director
Luc Wynant Muilemstraat 10, 1770 Liedekerke, Belgium	Director
Stefan Poortmans Seringenstraat 17, 2340 Beerse, Belgium	Director 25/03/2013 -
Jan Seynhaeve Nieuwestraat 88, 8560 Wevelgem, Belgium	Director 25/03/2013 -
Danny Van Den Broucke Parijsstraat 17, 8430 Middelkerke, Belgium	Director - 20/01/2014
Wilfried Vanacker Heirweg - Zuid 83, 8770 Ingelmunster, Belgium	Director 25/03/2013 -
Johan Vanysacker Zuidschotestraat 14, 8920 Langemark-Poelkapelle, Belgium	Director 25/03/2013 -
Anna Verduyn Wijnendalestraat 17, 8820 Torhout, Belgium	Director 25/03/2013 -
Patrick Lanssens Swal 10, 8680 Koekelare, Belgium	Vice-chairman of the board of directors
Annie Cool Vaarstraat 37, 8470 Gistel, Belgium	Director
Jacques Maelfait Kuurnsestraat 4, 8531 Hulste, Belgium	Director
Janna Opstaele Leffingestraat 23b, 8432 Leffinge, Belgium	Director
Nessim Ben Driss Waterstraat 61, 8890 Moorslede, Belgium	Director
Johan Braem Handzaamse Nieuwstraat 2A, 8610 Kortemark, Belgium	Director
Jurgen Claus Steenveldstraat 47, 8820 Torhout, Belgium	Director
Bart Craane Meergoorstraat 70, 2340 Beerse, Belgium	Director
Koen De Handsetters Wagenmakerijstraat 5, 8600 Diksmuide, Belgium	Director
Eric De Keyser Tuinwijk 70, 8600 Diksmuide, Belgium	Director
Rik Debeausaert Noordabeelstraat 79, 8830 Hooglede, Belgium	Director
Karine Declerck Zevekoteheirweg 32A, 8470 Gistel, Belgium	Director
Kathleen Duchi Hoogstraat 8, 8530 Harelbeke, Belgium	Director - 13/10/2014

LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

<i>Anthony Dumarey</i> <i>Marktstraat 22/5, 8460 Oudenburg, Belgium</i>	<i>Director</i>
<i>Herman Lenaerts</i> <i>Stoktsebaan 47, 2350 Vosselaar, Belgium</i>	<i>Director</i>
<i>Georges Lievens</i> <i>Vedastusstraat 25, 8490 Jabbeke, Belgium</i>	<i>Director</i>
<i>Marleen Messely</i> <i>Beiaardstraat 57, 8860 Lendeledede, Belgium</i>	<i>Director</i>
<i>Geert Moerkerke</i> <i>Kasteelstraat 2, 8840 Staden, Belgium</i>	<i>Director</i>
<i>Katrien Van Lerberghe</i> <i>Canadalaan 5 box 201, 8470 Gistel, Belgium</i>	<i>Director</i> <i>24/02/2014 - 15/12/2014</i>
<i>Dirk Van Walleghe</i> <i>Slagmeersenstraat 41, 8870 Izegem, Belgium</i>	<i>Director</i> <i>20/10/2014 -</i>
<i>Ernst & Young Bedrijfsrevisoren BCVBA</i> <i>Nr.: BE 0446.334.711</i> <i>Herckenrodesingel 4a box 1, 3500 Hasselt, Belgium</i> <i>Membership nr.: B160</i>	<i>Auditor</i> <i>03/06/2014 - 03/06/2017</i>
<i>Represented by:</i>	
<i>Stefan Olivier</i> <i>Membership nr.: A01761</i>	

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not**^{*} audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise^{**},
- B. Preparing the annual accounts^{**},
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

Name, surnames, profession and address	Number	Nature of the assignment (A, B, C and/or D)

* Strike out what is not applicable.

** Optional information.

BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
ASSETS				
FIXED ASSETS		20/28	601.787.569	586.367.104
Formation expenses	5.1	20	4.205	8.411
Intangible fixed assets	5.2	21	2.428.063	2.448.419
Tangible fixed assets	5.3	22/27	582.597.572	567.152.545
Land and buildings		22	39.489.080	40.254.151
Plant, machinery and equipment		23	492.760.405	444.561.101
Furniture and vehicles		24	1.651.155	1.528.779
Leasing and similar rights		25	833.824	928.049
Other tangible fixed assets		26	.....	.....
Assets under construction and advance payments		27	47.863.108	79.880.465
Financial fixed assets	5.4/ 5.5.1	28	16.757.729	16.757.729
Affiliated enterprises	5.14	280/1	.....	.....
Participating interests		280	.....	.....
Amounts receivable		281	.....	.....
Other enterprises linked by participating interests	5.14	282/3	6.180.965	6.180.965
Participating interests		282	6.180.965	6.180.965
Amounts receivable		283	.....	.....
Other financial assets		284/8	10.576.764	10.576.764
Shares		284	10.573.965	10.573.965
Amounts receivable and cash guarantees		285/8	2.799	2.799
CURRENT ASSETS		29/58	158.279.831	134.486.749
Amounts receivable after more than one year		29	57.856.566	50.867.084
Trade debtors		290	.....	.....
Other amounts receivable		291	57.856.566	50.867.084
Stocks and contracts in progress		3	1.139.340	2.736.260
Stocks		30/36	.....	.....
Raw materials and consumables		30/31	.....	.....
Work in progress		32	.....	.....
Finished goods		33	.....	.....
Goods purchased for resale		34	.....	.....
Immovable property intended for sale		35	.....	.....
Advance payments		36	.....	.....
Contracts in progress		37	1.139.340	2.736.260
Amounts receivable within one year		40/41	13.070.529	12.554.844
Trade debtors		40	6.662.918	6.969.759
Other amounts receivable		41	6.407.611	5.585.085
Current investments	5.5.1/ 5.6	50/53	135.646	134.474
Own shares		50	.....	.....
Other investments		51/53	135.646	134.474
Cash at bank and in hand		54/58	1.196.273	1.209.209
Deferred charges and accrued income	5.6	490/1	84.881.477	66.984.878
TOTAL ASSETS		20/58	760.067.400	720.853.853

	Discl.	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	507.136.072	486.483.509
Capital	5.7	10	240.508.400	240.373.625
Issued capital		100	240.508.400	240.373.625
Uncalled capital		101	.....	.....
Share premium account		11	4.355.914	4.355.914
Revaluation surpluses		12	92.694.995	90.859.135
Reserves		13	146.712.859	131.840.446
Legal reserve		130	18.863.181	16.576.456
Reserves not available		131	34.864.805	29.851.909
In respect of own shares held		1310	.....	.....
Other		1311	34.864.805	29.851.909
Untaxed reserves		132	92.984.873	.....
Available reserves		133	.....	85.412.081
Accumulated profits (losses)		14	.....	.....
Investment grants		15	22.863.904	19.054.389
Advance to associates on the sharing out of the assets		19	.....	.....
PROVISIONS AND DEFERRED TAXES		16	9.669.545	47.111.398
Provisions for liabilities and charges		160/5	9.669.545	47.111.398
Pensions and similar obligations		160	.....	.....
Taxation		161	.....	.....
Major repairs and maintenance		162	.....	450.000
Other liabilities and charges	5.8	163/5	9.669.545	46.661.398
Deferred taxes		168	.....	.....
AMOUNTS PAYABLE		17/49	243.261.783	187.258.946
Amounts payable after more than one year	5.9	17	162.619.055	121.633.375
Financial debts		170/4	162.619.055	117.541.064
Subordinated loans		170	.....	.....
Unsubordinated debentures		171	.....	.....
Leasing and other similar obligations		172	903.921	1.051.219
Credit institutions		173	68.715.134	76.489.845
Other loans		174	93.000.000	40.000.000
Trade debts		175	.....	.....
Suppliers		1750	.....	.....
Bills of exchange payable		1751	.....	.....
Advances received on contracts in progress		176	.....	.....
Other amounts payable		178/9	.....	4.092.311
Amounts payable within one year		42/48	58.848.452	43.728.397
Current portion of amounts payable after more than one year falling due within one year	5.9	42	8.086.488	10.527.270
Financial debts		43	.....	.....
Credit institutions		430/8	.....	.....
Other loans		439	.....	.....
Trade debts		44	9.192.055	10.260.333
Suppliers		440/4	9.192.055	10.260.333
Bills of exchange payable		441	.....	.....
Advances received on contracts in progress		46	507.103	277.316
Taxes, remuneration and social security	5.9	45	2.604.745	2.418.779
Taxes		450/3	184.030	192.353
Remuneration and social security		454/9	2.420.715	2.226.426
Other amounts payable		47/48	38.458.061	20.244.699
Accruals and deferred income	5.9	492/3	21.794.276	21.897.174
TOTAL LIABILITIES		10/49	760.067.400	720.853.853

INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
Operating income		70/74	144.401.410	132.384.606
Turnover	5.10	70	119.612.226	115.945.260
Stocks of finished goods and work and contracts in progress: increase (decrease)		71	-1.596.920	-403.555
Own work capitalised		72	1.187.264	.....
Other operating income	5.10	74	25.198.840	16.842.901
Operating charges		60/64	124.684.594	113.807.635
Raw materials, consumables		60	8.270.130	9.282.358
Purchases		600/8	8.270.130	9.282.358
Stocks: decrease (increase)		609	.....	.....
Services and other goods		61	69.566.312	57.903.455
Remuneration, social security costs and pensions	5.10	62	31.828.767	32.139.031
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets		630	16.664.672	15.708.213
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs)		631/4	1.342.746	696.027
Provisions for liabilities and charges: Appropriations (uses and write-backs)	5.10	635/7	-3.065.940	-1.936.962
Other operating charges	5.10	640/8	77.907	15.513
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Operating profit (loss)		9901	19.716.816	18.576.971
Financial income		75	6.747.949	5.926.465
Income from financial fixed assets		750	1.676.154	1.517.297
Income from current assets		751	44.220	48.243
Other financial income	5.11	752/9	5.027.575	4.360.925
Financial charges		65	11.387.994	4.869.933
Debt charges		650	6.022.833	4.760.567
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs)		651	.....	.....
Other financial charges		652/9	5.365.161	109.366
Gain (loss) on ordinary activities before taxes		9902	15.076.771	19.633.503

	Discl.	Codes	Period	Preceding period
Extraordinary income		76	37.550.034	2.886.768
Write-back of depreciation and of amounts written off intangible and tangible fixed assets		760	1.476.196	.....
Write-back of amounts written down financial fixed assets ...		761	.....	.....
Write-back of provisions for extraordinary liabilities and charges		762	34.375.913	.....
Capital gains on disposal of fixed assets		763	126.121	1.235.670
Other extraordinary income	5.11	764/9	1.571.804	1.651.098
Extraordinary charges		66	6.891.914	3.768.225
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets		660	.....	545.614
Amounts written off financial fixed assets		661	.....	.....
Provisions for extraordinary liabilities and charges: appropriations (uses)		662	.....	.....
Capital losses on disposal of fixed assets		663	877.185	736.191
Other extraordinary charges	5.11	664/8	6.014.729	2.486.420
Extraordinary charges carried to assets as restructuring costs		669	.....	.....
Gain (loss) for the period before taxes		9903	45.734.891	18.752.046
Transfer from deferred taxes		780	.....	.....
Transfer to deferred taxes		680	.....	.....
Income taxes		67/77	391	108
Taxes	5.12	670/3	391	108
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
Gain (loss) of the period		9904	45.734.500	18.751.938
Transfer from untaxed reserves		789	.....	.....
Transfer to untaxed reserves		689	7.572.792	.....
Gain (loss) of the period available for appropriation ..		9905	38.161.708	18.751.938

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (loss) to be appropriated(+)/(-)	9906	38.161.708	18.751.938
Gain (loss) of the period available for appropriation(+)/(-)	(9905)	38.161.708	18.751.938
Profit (loss) brought forward(+)/(-)	14P	.....	.....
Withdrawals from capital and reserves	791/2	.....	.....
from capital and share premium account	791	.....	.....
from reserves	792	.....	.....
Transfer to capital and reserves	691/2	2.286.725	6.851.938
to capital and share premium account	691	.....	.....
to legal reserve	6920	2.286.725	937.597
to other reserves	6921	.....	5.914.341
Profit (loss) to be carried forward(+)/(-)	(14)	.....	.....
Owners' contribution in respect of losses	794	.....	.....
Profit to be distributed	694/6	35.874.983	11.900.000
Dividends	694	35.874.983	11.900.000
Directors' or managers' entitlements	695	.....	.....
Other beneficiaries	696	.....	.....

EXPLANATORY DISCLOSURES

STATEMENT OF FORMATION EXPENSES

	Codes	Period	Preceding period
Net book value at the end of the period	20P	xxxxxxxxxxxxxxxx	8.411
Movements during the period			
New expenses incurred	8002	.....
Depreciation	8003	4.206	
Other	8004	.....
Other(+)/(-)	
Net book value at the end of the period	(20)	4.205	
Of which			
Formation or capital increase expenses, loan issue expenses and other formation expenses	200/2	.....
Restructuring costs	204	.....

	Codes	Period	Preceding period
CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxxxxx	3.667.621
Movements during the period			
Acquisitions, including produced fixed assets	8022	835.055	
Sales and disposals	8032	1.008.883	
Transfers from one heading to another(+)/(-)	8042	.....
Acquisition value at the end of the period	8052	3.493.793	
Depreciations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxxxxx	1.219.202
Movements during the period			
Recorded	8072	332.573	
Written back	8082	.....
Acquisitions from third parties	8092	.....
Cancelled owing to sales and disposals	8102	486.045	
Transferred from one heading to another(+)/(-)	8112	.....
Depreciations and amounts written down at the end of the period	8122	1.065.730	
NET BOOK VALUE AT THE END OF THE PERIOD	211	2.428.063	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxxxxxx	59.609.800
Movements during the period			
Acquisitions, including produced fixed assets	8161	395.337	
Sales and disposals	8171	.....
Transfers from one heading to another(+)/(-)	8181	-199.052	
Acquisition value at the end of the period	8191	59.806.085	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxxxxxx	1.351.076
Movements during the period			
Recorded	8211	.....
Acquisitions from third parties	8221	.....
Cancelled	8231	.....
Transferred from one heading to another(+)/(-)	8241	.....
Revaluation surpluses at the end of the period	8251	1.351.076	
Depreciations and amounts written down at the end of the period	8321P	xxxxxxxxxxxxxxxx	20.706.725
Movements during the period			
Recorded	8271	961.356	
Written back	8281	.....
Acquisitions from third parties	8291	.....
Cancelled owing to sales and disposals	8301	.....
Transferred from one heading to another(+)/(-)	8311	.....
Depreciations and amounts written down at the end of the period	8321	21.668.081	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	39.489.080	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxxx	643.924.349
Movements during the period			
Acquisitions, including produced fixed assets	8162	14.264.296	
Sales and disposals	8172	3.026.541	
Transfers from one heading to another(+)/(-)	8182	43.865.908	
Acquisition value at the end of the period	8192	699.028.012	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxxx	111.193.751
Movements during the period			
Recorded	8212	2.274.859	
Acquisitions from third parties	8222	.....
Cancelled	8232	.....
Transferred from one heading to another(+)/(-)	8242	.....
Revaluation surpluses at the end of the period	8252	113.468.610	
Depreciations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxxx	310.556.999
Movements during the period			
Recorded	8272	14.729.218	
Written back	8282	1.473.660	
Acquisitions from third parties	8292	.....
Cancelled owing to sales and disposals	8302	4.076.340	
Transferred from one heading to another(+)/(-)	8312	.....
Depreciations and amounts written down at the end of the period	8322	319.736.217	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	492.760.405	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxxxxxx	20.344.449
Movements during the period			
Acquisitions, including produced fixed assets	8163	547.792	
Sales and disposals	8173	84.369	
Transfers from one heading to another(+)/(-)	8183	.....
Acquisition value at the end of the period	8193	20.807.872	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxxxxx	1.283.893
Movements during the period			
Recorded	8213	.....
Acquisitions from third parties	8223	.....
Cancelled	8233	.....
Transferred from one heading to another(+)/(-)	8243	.....
Revaluation surpluses at the end of the period	8253	1.283.893	
Depreciations and amounts written down at the end of the period	8323P	xxxxxxxxxxxxxxxx	20.099.563
Movements during the period			
Recorded	8273	271.727	
Written back	8283	.....
Acquisitions from third parties	8293	153.689	
Cancelled owing to sales and disposals	8303	84.369	
Transferred from one heading to another(+)/(-)	8313	.....
Depreciations and amounts written down at the end of the period	8323	20.440.610	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	1.651.155	

	Codes	Period	Preceding period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	xxxxxxxxxxxxxxxx	3.275.021
Movements during the period			
Acquisitions, including produced fixed assets	8164	268.831	
Sales and disposals	8174	.....
Transfers from one heading to another(+)/(-)	8184	.....
Acquisition value at the end of the period	8194	3.543.852	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8214	.....
Acquisitions from third parties	8224	.....
Cancelled	8234	.....
Transferred from one heading to another(+)/(-)	8244	.....
Revaluation surpluses at the end of the period	8254	.....
Depreciations and amounts written down at the end of the period	8324P	xxxxxxxxxxxxxxxx	2.346.972
Movements during the period			
Recorded	8274	365.592	
Written back	8284	2.536	
Acquisitions from third parties	8294	.....
Cancelled owing to sales and disposals	8304	.....
Transferred from one heading to another(+)/(-)	8314	.....
Depreciations and amounts written down at the end of the period	8324	2.710.028	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	833.824	
OF WHICH			
Land and buildings	250	.....
Plant, machinery and equipment	251	.....
Furniture and vehicles	252	833.824	

	Codes	Period	Preceding period
ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS			
Acquisition value at the end of the period	8196P	xxxxxxxxxxxxxxxx	79.880.465
Movements during the period			
Acquisitions, including produced fixed assets	8166	27.503.767	
Sales and disposals	8176	15.854.268	
Transfers from one heading to another(+)/(-)	8186	-43.666.856	
Acquisition value at the end of the period	8196	47.863.108	
Revaluation surpluses at the end of the period	8256P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8216	.....
Acquisitions from third parties	8226	.....
Cancelled	8236	.....
Transferred from one heading to another(+)/(-)	8246	.....
Revaluation surpluses at the end of the period	8256	.....
Depreciations and amounts written down at the end of the period	8326P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8276	.....
Written back	8286	.....
Acquisitions from third parties	8296	.....
Cancelled owing to sales and disposals	8306	.....
Transferred from one heading to another(+)/(-)	8316	.....
Depreciations and amounts written down at the end of the period	8326	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(27)	47.863.108	

	Codes	Period	Preceding period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	XXXXXXXXXXXXXXXXXX	6.180.965
Movements during the period			
Acquisitions	8362	.....
Sales and disposals	8372	.....
Transfers from one heading to another(+)/(-)	8382	.....
Acquisition value at the end of the period	8392	6.180.965	
Revaluation surpluses at the end of the period	8452P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8412	.....
Acquisitions from third parties	8422	.....
Cancelled	8432	.....
Transferred from one heading to another(+)/(-)	8442	.....
Revaluation surpluses at the end of the period	8452	.....
Amounts written down at the end of the period	8522P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Recorded	8472	.....
Written back	8482	.....
Acquisitions from third parties	8492	.....
Cancelled owing to sales and disposals	8502	.....
Transferred from one heading to another(+)/(-)	8512	.....
Amounts written down at the end of the period	8522	.....
Uncalled amounts at the end of the period	8552P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8552	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	6.180.965	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	XXXXXXXXXXXXXXXXXX	.....
Movements during the period			
Additions	8582	.....
Repayments	8592	.....
Amounts written down	8602	.....
Amounts written back	8612	.....
Exchange differences(+)/(-)	8622	.....
Other movements(+)/(-)	8632	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(283)	.....
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652	.....

	Codes	Period	Preceding period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxxxxxx	10.595.005
Movements during the period			
Acquisitions	8363	.....
Sales and disposals	8373	.....
Transfers from one heading to another(+)/(-)	8383	.....
Acquisition value at the end of the period	8393	10.595.005	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxxxxxx	.....
Movements during the period			
Recorded	8413	.....
Acquisitions from third parties	8423	.....
Cancelled	8433	.....
Transferred from one heading to another(+)/(-)	8443	.....
Revaluation surpluses at the end of the period	8453	.....
Amounts written down at the end of the period	8523P	xxxxxxxxxxxxxxxx	12.395
Movements during the period			
Recorded	8473	.....
Written back	8483	.....
Acquisitions from third parties	8493	.....
Cancelled owing to sales and disposals	8503	.....
Transferred from one heading to another(+)/(-)	8513	.....
Amounts written down at the end of the period	8523	12.395	
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxxxxxx	8.645
Movements during the period(+)/(-)			
Uncalled amounts at the end of the period	8553	8.645	
NET BOOK VALUE AT THE END OF THE PERIOD	(284)	10.573.965	
OTHERS ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxxxxxx	2.799
Movements during the period			
Additions	8583	.....
Repayments	8593	.....
Amounts written down	8603	.....
Amounts written back	8613	.....
Exchange differences(+)/(-)	8623	.....
Other movements(+)/(-)	8633	.....
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	2.799	
ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653	.....

PARTICIPATING INTERESTS INFORMATION**PARTICIPATING INTERESTS AND SHARES**

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held by			Data extracted from the most recent annual accounts			
	directly		subsidiar ies	Annual accounts as per	Cur- rency code	Capital and reserve	Net result
	Number	%	%			(+) of (-) (in units)	
<i>INTER-REGIES</i> <i>BE 0207.622.758</i> <i>Cooperative company with limited liability</i> <i>Koningsstraat 55 box 10, 1000 Brussels,</i> <i>Belgium</i> <i>aandelen op naam</i>	1.396	8,12	0,0	31/12/2013	EUR	1.008.799	3.915
<i>INTERKABEL</i> <i>BE 0458.440.014</i> <i>Cooperative company with limited liability</i> <i>TRICHTERHEIDEWEG 8, 3500 Hasselt,</i> <i>Belgium</i> <i>aandelen op naam: A1 + A2</i>	343.929	26,73	0,0	31/12/2013	EUR	29.337.539	1.836.834
<i>INFRA X</i> <i>BE 0882.509.166</i> <i>Cooperative company with limited liability</i> <i>Koningsstraat 55 box 15, 1000 Brussels,</i> <i>Belgium</i> <i>Maatschappelijke aandelen</i>	89.300	19,0	0,0	31/12/2013	EUR	11.855.100	186.870

OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME

	Codes	Period	Preceding period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares	51	.....	.....
Book value increased with the uncalled amount	8681	.....	.....
Uncalled amount	8682	.....	.....
Fixed income securities	52	.....	.....
Fixed income securities issued by credit institutions	8684	.....	.....
Fixed term accounts with credit institutions	53	135.646	134.474
With residual term or notice of withdrawal			
up to one month	8686	135.646	134.474
between one month and one year	8687	.....	.....
over one year	8688	.....	.....
Other investments not mentioned above	8689	.....	.....

DEFERRED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant

	Period
.....	0
.....	0
.....	0
.....

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Social capital

Issued capital at the end of the period
 Issued capital at the end of the period

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxxx	240.373.625
(100)	240.508.400	

Changes during the period

Codes	Value	Number of shares
	134.775	5.391

8702	xxxxxxxxxxxxxxxx	9.620.336
8703	xxxxxxxxxxxxxxxx	.....

Structure of the capital
 Different categories of shares
Gemeenten
Provincie West-Vlaanderen

 Registered shares
 Shares to bearer and/or dematerialized

Capital not paid

Uncalled capital
 Called up capital, unpaid
 Shareholders having yet to pay up in full

Codes	Uncalled amount	Capital called but not paid
(101)	xxxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxxx	.....

Own shares

Held by the company itself
 Amount of capital held
 Corresponding number of shares
 Held by the subsidiaries
 Amount of capital held
 Corresponding number of shares

Codes	Period
8721
8722
8731
8732
8740
8741
8742
8745
8746
8747
8751

Commitments to issue shares

Owing to the exercise of conversion rights
 Amount of outstanding convertible loans
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued
 Owing to the exercise of subscription rights
 Number of outstanding subscription rights
 Amount of capital to be subscribed
 Corresponding maximum number of shares to be issued

Authorized capital not issued

Shares issued, non representing capital

Distribution

Number of shares
 Number of voting rights attached thereto

Allocation by shareholder

Number of shares held by the company itself
 Number of shares held by its subsidiaries

Codes	Period
8761	1.417.914
8762	.....
8771	.....
8781	.....

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ANALYSIS OF THE HEADING 163/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

.....
.....
.....
.....

Period
0
0
0
.....

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	8.086.488
Subordinated loans	8811	.....
Unsubordinated debentures	8821	.....
Leasing and other similar obligations	8831	319.880
Credit institutions	8841	7.766.608
Other loans	8851	.....
Trade debts	8861	.....
Suppliers	8871	.....
Bills of exchange payable	8881	.....
Advance payments received on contract in progress	8891	.....
Other amounts payable	8901	.....
Total current portion of amounts payable after more than one year falling due within one year ..	(42)	8.086.488
Amounts payable with a remaining term of more than one but not more than five years		
Financial debts	8802	30.241.944
Subordinated loans	8812	.....
Unsubordinated debentures	8822	.....
Leasing and other similar obligations	8832	903.921
Credit institutions	8842	29.338.023
Other loans	8852	.....
Trade debts	8862	.....
Suppliers	8872	.....
Bills of exchange payable	8882	.....
Advance payments received on contracts in progress	8892	.....
Other amounts payable	8902	.....
Total amounts payable with a remaining term of more than one but not more than five years	8912	30.241.944
Amounts payable with a remaining term of more than five years		
Financial debts	8803	132.377.111
Subordinated loans	8813	.....
Unsubordinated debentures	8823	.....
Leasing and other similar obligations	8833	.....
Credit institutions	8843	39.377.111
Other loans	8853	93.000.000
Trade debts	8863	.....
Suppliers	8873	.....
Bills of exchange payable	8883	.....
Advance payments received on contracts in progress	8893	.....
Other amounts payable	8903	.....
Total amounts payable with a remaining term of more than five years	8913	132.377.111

GUARANTEED AMOUNTS PAYABLE (included in headings 17 and 42/48 of the liabilities)

Amounts payable guaranteed by Belgian public authorities

	Codes	Period
Financial debts	8921	.....
Subordinated loans	8931	.....
Unsubordinated debentures	8941	.....
Leasing and similar obligations	8951	.....
Credit institutions	8961	.....
Other loans	8971	.....
Trade debts	8981	.....
Suppliers	8991	.....
Bills of exchange payable	9001	.....
Advance payments received on contracts in progress	9011	.....
Remuneration and social security	9021	.....
Other amounts payable	9051	.....

Total amounts payable guaranteed by Belgian public authorities

9061

Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

Financial debts	8922	.....
Subordinated loans	8932	.....
Unsubordinated debentures	8942	.....
Leasing and similar obligations	8952	.....
Credit institutions	8962	.....
Other loans	8972	.....
Trade debts	8982	.....
Suppliers	8992	.....
Bills of exchange payable	9002	.....
Advance payments received on contracts in progress	9012	.....
Taxes, remuneration and social security	9022	.....
Taxes	9032	.....
Remuneration and social security	9042	.....
Other amounts payable	9052	.....

Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets

9062

TAXES, REMUNERATION AND SOCIAL SECURITY

Taxes (heading 450/3 of the liabilities)

Outstanding tax debts	9072	.....
Accruing taxes payable	9073	184.030
Estimated taxes payable	450	.....

Remuneration and social security (heading 454/9 of the liabilities)

Amounts due to the National Social Security Office	9076	.....
Other amounts payable in respect of remuneration and social security	9077	2.420.715

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

	Period
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0
.....	0

OPERATING RESULTS

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
<i>Elektriciteit</i>		92.442.078	88.957.109
<i>Aardgas</i>		13.354.353	12.723.476
<i>Kabeltelevisie</i>		3.697.990	3.615.074
<i>Riolering</i>		9.922.287	10.318.737
<i>Verkoop van warmte</i>		195.518	330.864
Allocation into geographical markets			
.....			
.....			
.....			
.....			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	355	364
Average number of employees calculated in full-time equivalents	9087	344,5	358,8
Number of actual worked hours	9088	543.911	616.512
Personnel costs			
Remuneration and direct social benefits	620	22.683.062	23.146.242
Employers' contribution for social security	621	7.354.672	7.600.727
Employers' premiums for extra statutory insurance	622		18.093
Other personnel costs	623	1.791.033	1.373.969
Retirement and survivors' pensions	624		
Provisions for pensions and other similar rights			
Appropriations (uses and write-backs)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110		
Written back	9111		
Trade debts			
Recorded	9112	1.342.746	696.027
Written back	9113		
Provisions for liabilities and charges			
Additions	9115	2.883.451	3.957.560
Uses and write-backs	9116	5.949.391	5.894.522
Other operating charges			
Taxes related to operation	640	77.907	15.513
Other costs	641/8		
Hired temporary staff and personnel placed at the enterprise's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		

Costs to the enterprise

Codes	Period	Preceding period
617

FINANCIAL AND EXTRAORDINARY RESULTS

	Codes	Period	Preceding period
FINANCIAL RESULTS			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125	417.137	182.524
Interest subsidies	9126	.....	.....
Allocation of other financial income			
Diverse financiële opbrengsten		12.384	26.092
TELENET / Canon-vergoeding		4.442.724	3.616.309
Swap EMTN		0	536.000
.....		155.330	0
Depreciation of loan issue expenses and reimbursement premiums	6501	.....	.....
Capitalized Interests	6503	.....	.....
Amounts written off current assets			
Recorded	6510	.....	.....
Written back	6511	.....	.....
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653	.....	.....
Provisions of a financial nature			
Appropriations	6560	.....	.....
Uses and write-backs	6561	.....	.....
Allocation of other financial charges			
Bankkosten		6.930	2.599
Diverse		2.975	9.113
Netting financieel resultaat Infracx CVBA		436.644	97.654
.....		4.918.612	0

	Period
EXTRAORDINARY RESULTS	
Allocation of other extraordinary income	
.....	0
.....	0
.....	0
Allocation of other extraordinary charges	
.....	0
.....	0
.....	0

INCOME TAXES AND OTHER TAXES

INCOME TAXES

Income taxes on the result of the period
 Income taxes paid and withholding taxes due or paid
 Excess of income tax prepayments and withholding taxes paid recorded under assets
 Estimated additional taxes

Income taxes on the result of prior periods
 Additional income taxes due or paid
 Additional income taxes estimated or provided for

In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit

Codes	Period
9134	391
9135	391
9136
9137
9138
9139
9140

Impact of extraordinary results on the amount of the income taxes relating to the current period

Status of deferred taxes

Deferred taxes representing assets
 Accumulated tax losses deductible from future taxable profits
 Other deferred taxes representing assets

 Deferred taxes representing liabilities
 Allocation of deferred taxes representing liabilities

Codes	Period
9141
9142

9144

VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES

Value added taxes charged
 To the enterprise (deductible)
 By the enterprise

Amounts withheld on behalf of third party
 For payroll withholding taxes
 For withholding taxes on investment income

Codes	Period	Preceding period
9145	11.062.629	10.932.562
9146	6.342.401	4.796.020
9147	7.561.913	7.592.677
9148	.....	.....

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	193.800.000
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	193.800.000
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	9161	.....
Amount of registration	9171	.....
Pledging of goodwill - Amount of the registration	9181	.....
Pledging of other assets - Book value of other assets pledged	9191	.....
Guarantees provided on future assets - Amount of assets involved	9201	.....
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	9162	.....
Amount of registration	9172	.....
Pledging of goodwill - Amount of the registration	9182	.....
Pledging of other assets - Book value of other assets pledged	9192	.....
Guarantees provided on future assets - Amount of assets involved	9202	.....
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
.....		
.....		
.....		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
.....		
.....		
.....		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
.....		
.....		
.....		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	.....
Goods sold (to be delivered)	9214	.....
Currencies purchased (to be received)	9215	.....
Currencies sold (to be delivered)	9216	.....

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

INFORMATION CONCERNING IMPORTANT LITIGATION AND OTHER COMMITMENTS

BRIEF DESCRIPTION OF SUPPLEMENT RETIREMENT OR SURVIVORS PENSION PLAN IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE AND OF THE MEASURES TAKEN BY THE ENTERPRISE TO COVER THE RESULTING CHARGES

PENSIONS FUNDED BY THE ENTERPRISE

Estimated amount of the commitments resulting from past services

Methods of estimation

.....
.....
.....
.....

Codes	Period
9220

NATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET

Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company; if need arises, the financial consequences of these transactions for the company have also to be mentioned

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	.....	.....
Participating interests	(280)	.....	.....
Subordinated amounts receivable	9271	.....	.....
Other amounts receivable	9281	.....	.....
Amounts receivable from affiliated enterprises	9291	.....	.....
Over one year	9301	.....	.....
Within one year	9311	.....	.....
Current investments	9321	.....	.....
Shares	9331	.....	.....
Amounts receivable	9341	.....	.....
Amounts payable	9351	.....	.....
Over one year	9361	.....	.....
Within one year	9371	.....	.....
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381	.....	.....
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391	.....	.....
Other significant financial commitments	9401	.....	.....
Financial results			
Income from financial fixed assets	9421	.....	.....
Income from current assets	9431	.....	.....
Other financial income	9441	.....	.....
Debt charges	9461	.....	.....
Other financial charges	9471	.....	.....
Disposal of fixed assets			
Capital gains obtained	9481	.....	.....
Capital losses suffered	9491	.....	.....
ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	(282/3)	6.180.965	6.180.965
Participating interests	(282)	6.180.965	6.180.965
Subordinated amounts receivable	9272	.....	.....
Other amounts receivable	9282	.....	.....
Amounts receivable	9292	1.213.168	1.193.440
Over one year	9302	.....	.....
Within one year	9312	1.213.168	1.193.440
Amounts payable	9352	101.260.536	15.473.620
Over one year	9362	93.000.000	.....
Within one year	9372	8.260.536	15.473.620

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

.....
.....
.....
.....

Period
0
.....
.....
.....

FINANCIAL RELATIONSHIPS WITH

DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS

Amounts receivable from these persons

Conditions on amounts receivable

Guarantees provided in their favour

Main conditions of these guarantees

Other significant commitments undertaken in their favour

Main conditions of the other commitments

Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person

To directors and managers

To former directors and former managers

Codes	Period
9500
9501
9502
9503	87.444
9504

AUDITORS OR PEOPLE THEY ARE LINKED TO

Auditor's fees

Fees for exceptional services or special missions executed in the company by the auditor

Other attestation missions

Tax consultancy

Other missions external to the audit

Fees for exceptional services or special missions executed in the company by people they are linked to

Other attestation missions

Tax consultancy

Other missions external to the audit

Codes	Period
9505	18.000
95061	1.834
95062	.....
95063	.....
95081	.....
95082	.....
95083	.....

Mentions related to article 133, paragraph 6 from the Companies Code

DERIVATIVES NOT MEASURED AT FAIR VALUE

FAIR VALUE OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE WITH INDICATION ABOUT THE NATURE AND THE VOLUME OF THE INSTRUMENTS

.....
.....
.....
.....

Period
0
.....
.....
.....

SOCIAL BALANCE SHEET

Number of joint industrial committee:

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period

Average number of employees

Full-time
 Part-time
 Total in full-time equivalents

Number of hours actually worked

Full-time
 Part-time
 Total

Personnel costs

Full-time
 Part-time
 Total

Advantages in addition to wages

Codes	Total	1. Men	2. Women
1001	308,9	267,4	41,5
1002	48,2	21,1	27,1
1003	344,5	274,6	69,9
Number of hours actually worked			
1011	470.496	407.347	63.149
1012	73.415	32.199	41.216
1013	543.911	439.546	104.365
Personnel costs			
1021	27.532.641	23.837.260	3.695.381
1022	4.296.126	1.884.235	2.411.891
1023	31.828.767	25.721.495	6.107.272
1033	.....	.....	.....

During the preceding period

Average number of employees in FTE
 Number of hours actually worked
 Personnel costs
 Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	358,8	284,9	73,9
1013	616.512	495.040	121.472
1023	32.139.028	25.806.643	6.332.385
1033	.....	.....	.....

EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
Number of employees	105	298	57	341,4
By nature of the employment contract				
Contract for an indefinite period	110	298	57	341,4
Contract for a definite period	111	.....	.....	.....
Contract for the execution of a specifically assigned work	112	.....	.....	.....
Replacement contract	113	.....	.....	.....
According to gender and study level				
Men	120	258	25	277,1
primary education	1200	3	.....	3,0
secondary education	1201	156	16	168,2
higher non-university education	1202	89	9	95,9
university education	1203	10	.....	10,0
Women	121	40	32	64,3
primary education	1210	3	1	3,5
secondary education	1211	12	18	25,7
higher non-university education	1212	18	11	26,7
university education	1213	7	2	8,4
By professional category				
Management staff	130	31	1	31,8
Employees	134	267	56	309,6
Workers	132	.....	.....	.....
Others	133	.....	.....	.....

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed	150	.....	.....
Number of hours actually worked	151	.....	.....
Costs for the enterprise	152	.....	.....

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for the execution of a specifically assigned work
- Replacement contract

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	3	.....	3,0
210	3	.....	3,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

DEPARTURES

Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year

By nature of employment contract

- Contract for an indefinite period
- Contract for a definite period
- Contract for the execution of a specifically assigned work
- Replacement contract

By reason of termination of contract

- Retirement
- Unemployment with extra allowance from enterprise
- Dismissal
- Other reason
- the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	10	2	11,0
310	10	2	11,0
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	8	2	9,0
341	.....	.....	.....
342	1	.....	1,0
343	1	.....	1,0
350	.....	.....	.....

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801	135	5811	26
Number of actual training hours	5802	2.153	5812	657
Net costs for the enterprise	5803	83.677	5813	23.127
of which gross costs directly linked to training	58031	83.677	58131	23.127
of which fees paid and payments to collective funds	58032	.....	58132	.....
of which grants and other financial advantages received (to deduct)	58033	.....	58133	.....
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	217	5831	53
Number of actual training hours	5822	2.837	5832	383
Net costs for the enterprise	5823	182.119	5833	24.589
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841	.....	5851	.....
Number of actual training hours	5842	.....	5852	.....
Net costs for the enterprise	5843	.....	5853	.....