

40				1	EUR	
NAT.	Date of deposit	Nr.	P.	E.	D.	F 1.1

**ANNUAL ACCOUNTS IN EUROS (2 decimals)**

NAME: *INFRA*

Legal form: *Cooperative partnership with limited liability with a social purpose*

Address: *Koning Albertlaan-II laan* Nr.: *37* Box:

Postal code: *1030* Municipality: *Schaerbeek*

Country: *Belgium*

Register of legal persons - commercial court: *Brussels, Dutch-speaking*

Website\*:

Company number **BE 0882.509.166**

DATE **13 / 07 / 2006** of deposit of the memorandum of association OR of the most recent document mentioning the date of publication of the memorandum of association and of the act amending the articles of association.

ANNUAL ACCOUNTS approved by the general meeting of **20 / 04 / 2016**  
 regarding the period from **01 / 01 / 2015** to **31 / 12 / 2015**  
 Preceding period from **01 / 01 / 2014** to **31 / 12 / 2014**

The amounts for the preceding period ~~are~~ **are not**\*\* identical to the ones previously published.

COMPLETE LIST with name, surnames, profession, address (street, number, postal code and municipality) and position within the company, of the DIRECTORS, BUSINESS MANAGERS AND AUDITORS

- |                                                                                     |                                                   |
|-------------------------------------------------------------------------------------|---------------------------------------------------|
| <i>Eric Awouters</i><br><i>Jessenestraat 38, 3840 Borgloon, Belgium</i>             | <i>Director</i><br><i>30/05/2013 -</i>            |
| <i>Hendrik Bogaert</i><br><i>Kroondreef 3, 8490 Jabbeke, Belgium</i>                | <i>Director</i><br><i>01/10/2015 -</i>            |
| <i>Frieda Brepoels</i><br><i>Brabantsestraat 13, 3740 Bilzen, Belgium</i>           | <i>Director</i><br><i>30/05/2013 -</i>            |
| <i>Jos Claessens</i><br><i>Damburgstraat 49, 3950 Bocholt, Belgium</i>              | <i>Director</i><br><i>30/05/2013 -</i>            |
| <i>Geert Cluckers</i><br><i>Drie Lindekensers 4, 3290 Diest, Belgium</i>            | <i>Director</i><br><i>25/03/2015 -</i>            |
| <i>Tom Dehaene</i><br><i>Eikstraat 83, 1981 Hofstade (Brabant Flamand), Belgium</i> | <i>Director</i><br><i>20/06/2013 - 25/03/2015</i> |

Are attached to these annual accounts:

Total number of pages deposited: *30*..... Numbers of sections of the standard form not deposited because they serve no useful purpose: *5.1, 5.2.1, 5.2.3, 5.2.4, 5.3.1, 5.3.2, 5.3.4, 5.3.6, 5.4.1, 5.5.2, 5.8, 5.11, 5.13, 5.17.1, 5.17.2, 7, 8, 9*.....

*Signature*  
*(name and position)*

*Signature*  
*(name and position)*

\* Optional information.  
 \*\* Strike out what is not applicable.

## LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued)

<i>Wim Dries</i> <i>Mispelaarstraat 44, 3600 Genk, Belgium</i>	<i>Chairman of the board of directors</i> <i>02/07/2013 -</i>
<i>Raf Drieskens</i> <i>Broesveldstraat 36, 3910 Neerpelt, Belgium</i>	<i>Director</i> <i>30/05/2013 -</i>
<i>Andries Gryffroy</i> <i>Platanendreef 27, 9090 Melle, Belgium</i>	<i>Director</i> <i>12/11/2015 -</i>
<i>Lies Laridon</i> <i>Ijzerlaan 58, 8600 Diksmuide, Belgium</i>	<i>Director</i> <i>30/05/2013 -</i>
<i>Michiel Liefsoens</i> <i>Schansstraat 23, 3511 Kuringen, Belgium</i>	<i>Director</i> <i>30/05/2013 -</i>
<i>Bert Maertens</i> <i>Voetbalstraat 23, 8870 Izegem, Belgium</i>	<i>Director</i> <i>03/12/2015 -</i>
<i>Bert Meulemans</i> <i>Vogelzangwijk 14, 3190 Boortmeerbeek, Belgium</i>	<i>Director</i> <i>30/05/2013 -</i>
<i>Didier Reynaerts</i> <i>Walhostraat 96, 3401 Walshoutem, Belgium</i>	<i>Director</i> <i>25/03/2015 -</i>
<i>Willem-Frederik Schiltz</i> <i>Le Corbusierlaan 20, 2050 Antwerp, Belgium</i>	<i>Director</i> <i>25/03/2015 -</i>
<i>Jo Stulens</i> <i>Privaatweg 9, 3018 Wijgmaal (Brabant Flamand), Belgium</i>	<i>Director</i> <i>20/06/2013 - 25/03/2015</i>
<i>Rob Van de Velde</i> <i>Grotesteenweg 455, 2600 Berchem (Antwerp), Belgium</i>	<i>Director</i> <i>05/12/2013 -</i>
<i>Didier Vandeputte</i> <i>Nederweg 14 box 7, 8870 Izegem, Belgium</i>	<i>Director</i> <i>- 03/12/2015</i>
<i>Paul Verbeeck</i> <i>Beekstraat 10, 2560 Nijlen, Belgium</i>	<i>Director</i> <i>30/05/2013 -</i>
<i>Luc Wynant</i> <i>Muilemstraat 1 box 12, 1770 Liedekerke, Belgium</i>	<i>Director</i> <i>30/05/2013 -</i>
<i>Admonitus VOF</i> <i>Nr.: BE 0535.857.791</i> <i>Kerkstraat 32 box A, 3920 Lommel, Belgium</i>	<i>Director</i> <i>12/11/2015 -</i>

*Represented by:*

*Peter Vanvelthoven*

*ERNST & YOUNG*  
*Nr.: BE 0446.334.711*  
*HERCKENRODESINGEL 4A box 1, 3500 Hasselt, Belgium*  
*Membership nr.: B0160*

*Auditor*

*Represented by:*

*STEFAN OLIVIER*  
*Membership nr.: AO1761*

**DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT**

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 34 and 37 of the law of 22th April 1999 concerning accounting and tax professions.

The annual accounts ~~were~~ / **were not**<sup>\*</sup> audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: name, surnames, profession, address of each external accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise<sup>\*\*</sup>,
- B. Preparing the annual accounts<sup>\*\*</sup>,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by certified accountants or certified bookkeepers - tax specialists, you can mention hereafter: name, surnames, profession, address of each certified accountant or certified bookkeeper - tax specialist and the nature of his assignment.

Name, surnames, profession and address	Number	Nature of the assignment (A, B, C and/or D)

\* Strike out what is not applicable.

\*\* Optional information.

## BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>FIXED ASSETS</b> .....		20/28	470.654.538,08	469.220.067,25
<b>Formation expenses</b> .....	5.1	20	.....	.....
<b>Intangible fixed assets</b> .....	5.2	21	14.429.137,57	13.475.112,42
<b>Tangible fixed assets</b> .....	5.3	22/27	5.896.943,06	5.497.382,83
Land and buildings .....		22	.....	.....
Plant, machinery and equipment .....		23	.....	.....
Furniture and vehicles .....		24	4.978.889,21	4.632.761,94
Leasing and similar rights .....		25	.....	.....
Other tangible fixed assets .....		26	918.053,85	864.620,89
Assets under construction and advance payments .....		27	.....	.....
<b>Financial fixed assets</b> .....	5.4/ 5.5.1	28	450.328.457,45	450.247.572,00
Affiliated enterprises .....	5.14	280/1	.....	.....
Participating interests .....		280	.....	.....
Amounts receivable .....		281	.....	.....
Other enterprises linked by participating interests .....	5.14	282/3	450.000.000,00	450.000.000,00
Participating interests .....		282	.....	.....
Amounts receivable .....		283	450.000.000,00	450.000.000,00
Other financial assets .....		284/8	328.457,45	247.572,00
Shares .....		284	15.650,00	5.650,00
Amounts receivable and cash guarantees .....		285/8	312.807,45	241.922,00
<b>CURRENT ASSETS</b> .....		29/58	328.875.591,19	272.187.764,10
<b>Amounts receivable after more than one year</b> .....		29	.....	.....
Trade debtors .....		290	.....	.....
Other amounts receivable .....		291	.....	.....
<b>Stocks and contracts in progress</b> .....		3	29.571.050,55	26.653.297,61
Stocks .....		30/36	29.571.050,55	26.653.297,61
Raw materials and consumables .....		30/31	29.571.050,55	26.653.297,61
Work in progress .....		32	.....	.....
Finished goods .....		33	.....	.....
Goods purchased for resale .....		34	.....	.....
Immovable property intended for sale .....		35	.....	.....
Advance payments .....		36	.....	.....
Contracts in progress .....		37	.....	.....
<b>Amounts receivable within one year</b> .....		40/41	279.733.108,72	224.042.163,22
Trade debtors .....		40	98.198.688,83	89.435.408,24
Other amounts receivable .....		41	181.534.419,89	134.606.754,98
<b>Current investments</b> .....	5.5.1/ 5.6	50/53	9.053.211,18	16.009.551,27
Own shares .....		50	.....	.....
Other investments .....		51/53	9.053.211,18	16.009.551,27
<b>Cash at bank and in hand</b> .....		54/58	10.086.284,86	5.308.744,76
<b>Deferred charges and accrued income</b> .....	5.6	490/1	431.935,88	174.007,24
<b>TOTAL ASSETS</b> .....		20/58	799.530.129,27	741.407.831,35

	Discl.	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b> .....(+)/(-)		10/15	11.874.175,85	11.862.600,44
<b>Capital</b> .....	5.7	10	11.750.000,00	11.750.000,00
Issued capital .....		100	11.750.000,00	11.750.000,00
Uncalled capital .....		101	.....	.....
<b>Share premium account</b> .....		11	58.742,00	58.742,00
<b>Revaluation surpluses</b> .....		12	.....	.....
<b>Reserves</b> .....		13	65.433,85	53.858,44
Legal reserve .....		130	65.433,85	53.858,44
Reserves not available .....		131	.....	.....
In respect of own shares held .....		1310	.....	.....
Other .....		1311	.....	.....
Untaxed reserves .....		132	.....	.....
Available reserves .....		133	.....	.....
<b>Accumulated profits (losses)</b> .....(+)/(-)		14	.....	.....
<b>Investment grants</b> .....		15	.....	.....
<b>Advance to associates on the sharing out of the assets</b> .....		19	.....	.....
<b>PROVISIONS AND DEFERRED TAXES</b> .....		16	.....	.....
<b>Provisions for liabilities and charges</b> .....		160/5	.....	.....
Pensions and similar obligations .....		160	.....	.....
Taxation .....		161	.....	.....
Major repairs and maintenance .....		162	.....	.....
Other liabilities and charges .....	5.8	163/5	.....	.....
<b>Deferred taxes</b> .....		168	.....	.....
<b>AMOUNTS PAYABLE</b> .....		17/49	787.655.953,42	729.545.230,91
<b>Amounts payable after more than one year</b> .....	5.9	17	575.400.290,19	618.724.456,91
Financial debts .....		170/4	575.400.290,19	618.724.456,91
Subordinated loans .....		170	.....	.....
Unsubordinated debentures .....		171	498.525.290,40	498.349.457,08
Leasing and other similar obligations .....		172	.....	.....
Credit institutions .....		173	76.874.999,79	120.374.999,83
Other loans .....		174	.....	.....
Trade debts .....		175	.....	.....
Suppliers .....		1750	.....	.....
Bills of exchange payable .....		1751	.....	.....
Advances received on contracts in progress .....		176	.....	.....
Other amounts payable .....		178/9	.....	.....
<b>Amounts payable within one year</b> .....		42/48	208.153.952,28	107.300.787,53
Current portion of amounts payable after more than one year falling due within one year .....	5.9	42	3.500.000,04	27.500.000,04
Financial debts .....		43	139.750.000,00	17.500.000,00
Credit institutions .....		430/8	139.750.000,00	17.500.000,00
Other loans .....		439	.....	.....
Trade debts .....		44	26.578.782,45	25.831.380,21
Suppliers .....		440/4	26.578.782,45	25.831.380,21
Bills of exchange payable .....		441	.....	.....
Advances received on contracts in progress .....		46	.....	.....
Taxes, remuneration and social security .....	5.9	45	10.704.598,22	3.831.973,37
Taxes .....		450/3	10.500.050,29	3.686.066,32
Remuneration and social security .....		454/9	204.547,93	145.907,05
Other amounts payable .....		47/48	27.620.571,57	32.637.433,91
<b>Accruals and deferred income</b> .....	5.9	492/3	4.101.710,95	3.519.986,47
<b>TOTAL LIABILITIES</b> .....		10/49	799.530.129,27	741.407.831,35

## INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
<b>Operating income</b> .....		70/74	10.127.695,84	10.271.673,74
Turnover .....	5.10	70	10.127.695,84	10.271.673,74
Stocks of finished goods and work and contracts in progress: increase (decrease) .....		71	.....	.....
.....(+)/(-)		72	.....	.....
Own work capitalised .....		72	.....	.....
Other operating income .....	5.10	74	.....	.....
<b>Operating charges</b> .....		60/64	9.849.673,84	10.121.651,74
Raw materials, consumables .....		60	.....	.....
Purchases .....		600/8	.....	.....
Stocks: decrease (increase) .....		609	.....	.....
.....(+)/(-)		61	777.930,18	451.811,14
Services and other goods .....		61	777.930,18	451.811,14
Remuneration, social security costs and pensions .....	5.10	62	1.654.964,38	1.488.150,70
.....(+)/(-)		62	1.654.964,38	1.488.150,70
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets .....		630	7.349.855,90	8.000.567,99
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs) .....		631/4	66.923,38	181.121,91
.....(+)/(-)		631/4	66.923,38	181.121,91
Provisions for liabilities and charges: Appropriations (uses and write-backs) .....	5.10	635/7	.....	.....
.....(+)/(-)		635/7	.....	.....
Other operating charges .....	5.10	640/8	.....	.....
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
<b>Operating profit (loss)</b> .....		9901	278.022,00	150.022,00
.....(+)/(-)		9901	278.022,00	150.022,00
<b>Financial income</b> .....		75	.....	.....
Income from financial fixed assets .....		750	.....	.....
Income from current assets .....		751	.....	.....
Other financial income .....	5.11	752/9	.....	.....
<b>Financial charges</b> .....		65	.....	.....
.....(+)/(-)		65	.....	.....
Debt charges .....	5.11	650	.....	.....
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) .....(+)/(-)		651	.....	.....
.....(+)/(-)		651	.....	.....
Other financial charges .....		652/9	.....	.....
.....(+)/(-)		652/9	.....	.....
<b>Gain (loss) on ordinary activities before taxes</b> .....		9902	278.022,00	150.022,00
.....(+)/(-)		9902	278.022,00	150.022,00

	Discl.	Codes	Period	Preceding period
<b>Extraordinary income</b> .....		76	.....	.....
Write-back of depreciation and of amounts written off intangible and tangible fixed assets .....		760	.....	.....
Write-back of amounts written down financial fixed assets ...		761	.....	.....
Write-back of provisions for extraordinary liabilities and charges .....		762	.....	.....
Capital gains on disposal of fixed assets .....		763	.....	.....
Other extraordinary income .....	5.11	764/9	.....	.....
<b>Extraordinary charges</b> .....		66	.....	.....
Extraordinary depreciation of and extraordinary amounts written off formation expenses, intangible and tangible fixed assets .....		660	.....	.....
Amounts written off financial fixed assets .....		661	.....	.....
Provisions for extraordinary liabilities and charges: appropriations (uses) .....		662	.....	.....
Capital losses on disposal of fixed assets .....		663	.....	.....
Other extraordinary charges .....	5.11	664/8	.....	.....
Extraordinary charges carried to assets as restructuring costs .....		669	.....	.....
<b>Gain (loss) for the period before taxes</b> .....		9903	278.022,00	150.022,00
<b>Transfer from deferred taxes</b> .....		780	.....	.....
<b>Transfer to deferred taxes</b> .....		680	.....	.....
<b>Income taxes</b> .....		67/77	46.513,79	.....
Taxes .....	5.12	670/3	46.513,79	.....
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
<b>Gain (loss) of the period</b> .....		9904	231.508,21	150.022,00
<b>Transfer from untaxed reserves</b> .....		789	.....	.....
<b>Transfer to untaxed reserves</b> .....		689	.....	.....
<b>Gain (loss) of the period available for appropriation</b> .....		9905	231.508,21	150.022,00

**APPROPRIATION ACCOUNT**

	Codes	Period	Preceding period
<b>Profit (loss) to be appropriated</b> .....(+)/(-)	9906	231.508,21	150.022,00
Gain (loss) of the period available for appropriation .....(+)/(-)	(9905)	231.508,21	150.022,00
Profit (loss) brought forward .....(+)/(-)	14P	.....	.....
<b>Withdrawals from capital and reserves</b> .....	791/2	.....	.....
from capital and share premium account .....	791	.....	.....
from reserves .....	792	.....	.....
<b>Transfer to capital and reserves</b> .....	691/2	11.575,41	7.501,10
to capital and share premium account .....	691	.....	.....
to legal reserve .....	6920	11.575,41	7.501,10
to other reserves .....	6921	.....	.....
<b>Profit (loss) to be carried forward</b> .....(+)/(-)	(14)	.....	.....
<b>Owners' contribution in respect of losses</b> .....	794	.....	.....
<b>Profit to be distributed</b> .....	694/6	219.932,80	142.520,90
Dividends .....	694	219.932,80	142.520,90
Directors' or managers' entitlements .....	695	.....	.....
Other beneficiaries .....	696	.....	.....



	Codes	Period	Preceding period
<b>CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS</b>			
<b>Acquisition value at the end of the period</b> .....	8052P	xxxxxxxxxxxxxxxx	27.723.674,41
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8022	5.803.078,44	
Sales and disposals .....	8032	.....	
Transfers from one heading to another .....(+)/(-)	8042	.....	
<b>Acquisition value at the end of the period</b> .....	8052	33.526.752,85	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122P	xxxxxxxxxxxxxxxx	14.248.561,99
<b>Movements during the period</b>			
Recorded .....	8072	4.849.053,29	
Written back .....	8082	.....	
Acquisitions from third parties .....	8092	.....	
Cancelled owing to sales and disposals .....	8102	.....	
Transferred from one heading to another .....(+)/(-)	8112	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122	19.097.615,28	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	211	14.429.137,57	

	Codes	Period	Preceding period
<b>FURNITURE AND VEHICLES</b>			
<b>Acquisition value at the end of the period</b> .....	8193P	xxxxxxxxxxxxxxxx	18.733.143,26
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8163	2.730.953,17	
Sales and disposals .....	8173	748,00	
Transfers from one heading to another .....(+)/(-)	8183	.....	
<b>Acquisition value at the end of the period</b> .....	8193	21.463.348,43	
<b>Revaluation surpluses at the end of the period</b> .....	8253P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8213	.....	
Acquisitions from third parties .....	8223	.....	
Cancelled .....	8233	.....	
Transferred from one heading to another .....(+)/(-)	8243	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8253	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323P	xxxxxxxxxxxxxxxx	14.100.381,32
<b>Movements during the period</b>			
Recorded .....	8273	2.384.555,31	
Written back .....	8283	.....	
Acquisitions from third parties .....	8293	.....	
Cancelled owing to sales and disposals .....	8303	477,41	
Transferred from one heading to another .....(+)/(-)	8313	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323	16.484.459,22	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(24)	4.978.889,21	

	Codes	Period	Preceding period
<b>OTHER TANGIBLE FIXED ASSETS</b>			
<b>Acquisition value at the end of the period</b> .....	8195P	xxxxxxxxxxxxxxxx	911.460,67
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8165	169.680,26	
Sales and disposals .....	8175	.....	
Transfers from one heading to another .....(+)/(-)	8185	.....	
<b>Acquisition value at the end of the period</b> .....	8195	1.081.140,93	
<b>Revaluation surpluses at the end of the period</b> .....	8255P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8215	.....	
Acquisitions from third parties .....	8225	.....	
Cancelled .....	8235	.....	
Transferred from one heading to another .....(+)/(-)	8245	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8255	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8325P	xxxxxxxxxxxxxxxx	46.839,78
<b>Movements during the period</b>			
Recorded .....	8275	116.247,30	
Written back .....	8285	.....	
Acquisitions from third parties .....	8295	.....	
Cancelled owing to sales and disposals .....	8305	.....	
Transferred from one heading to another .....(+)/(-)	8315	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8325	163.087,08	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(26)	918.053,85	

	Codes	Period	Preceding period
<b>ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8392P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Acquisitions .....	8362	.....	
Sales and disposals .....	8372	.....	
Transfers from one heading to another .....(+)/(-)	8382	.....	
<b>Acquisition value at the end of the period</b> .....	8392	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8452P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8412	.....	
Acquisitions from third parties .....	8422	.....	
Cancelled .....	8432	.....	
Transferred from one heading to another .....(+)/(-)	8442	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8452	.....	
<b>Amounts written down at the end of the period</b> .....	8522P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8472	.....	
Written back .....	8482	.....	
Acquisitions from third parties .....	8492	.....	
Cancelled owing to sales and disposals .....	8502	.....	
Transferred from one heading to another .....(+)/(-)	8512	.....	
<b>Amounts written down at the end of the period</b> .....	8522	.....	
<b>Uncalled amounts at the end of the period</b> .....	8552P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8552	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(282)	.....	
<b>ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	283P	XXXXXXXXXXXXXXXXXX	450.000.000,00
<b>Movements during the period</b>			
Additions .....	8582	.....	
Repayments .....	8592	.....	
Amounts written down .....	8602	.....	
Amounts written back .....	8612	.....	
Exchange differences .....(+)/(-)	8622	.....	
Other movements .....(+)/(-)	8632	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(283)	450.000.000,00	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8652	.....	

	Codes	Period	Preceding period
<b>OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8393P	xxxxxxxxxxxxxxxx	5.650,00
<b>Movements during the period</b>			
Acquisitions .....	8363	10.000,00	
Sales and disposals .....	8373	.....	
Transfers from one heading to another .....(+)/(-)	8383	.....	
<b>Acquisition value at the end of the period</b> .....	8393	15.650,00	
<b>Revaluation surpluses at the end of the period</b> .....	8453P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8413	.....	
Acquisitions from third parties .....	8423	.....	
Cancelled .....	8433	.....	
Transferred from one heading to another .....(+)/(-)	8443	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8453	.....	
<b>Amounts written down at the end of the period</b> .....	8523P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8473	.....	
Written back .....	8483	.....	
Acquisitions from third parties .....	8493	.....	
Cancelled owing to sales and disposals .....	8503	.....	
Transferred from one heading to another .....(+)/(-)	8513	.....	
<b>Amounts written down at the end of the period</b> .....	8523	.....	
<b>Uncalled amounts at the end of the period</b> .....	8553P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8553	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(284)	15.650,00	
<b>OTHERS ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	285/8P	xxxxxxxxxxxxxxxx	241.922,00
<b>Movements during the period</b>			
Additions .....	8583	70.885,45	
Repayments .....	8593	.....	
Amounts written down .....	8603	.....	
Amounts written back .....	8613	.....	
Exchange differences .....(+)/(-)	8623	.....	
Other movements .....(+)/(-)	8633	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(285/8)	312.807,45	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8653	.....	

**PARTICIPATING INTERESTS INFORMATION**

**PARTICIPATING INTERESTS AND SHARES**

List the enterprises in which the enterprise holds a participating interest, (recorded in the heading 280 and 282 of assets) and the other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) for an amount of at least 10 % of the capital issued.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held by			Data extracted from the most recent annual accounts			
	directly		subsidiar ies	Annual accounts as per	Cur- rency code	Capital and reserve	Net result
	Number	%	%			(+) of (-) (in units)	
<i>Atrias</i> <i>BE 0836.258.873</i> <i>Private company with limited liability</i> <i>Galerie Ravanstein 4 box 2, 1000 Brussels,</i> <i>Belgium</i>	93	25,0	0,0	31/12/2014	EUR	18.600,00	33.749,00

**OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME**

	Codes	Period	Preceding period
<b>INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS</b>			
<b>Shares</b> .....	51	.....	.....
Book value increased with the uncalled amount .....	8681	.....	.....
Uncalled amount .....	8682	.....	.....
<b>Fixed income securities</b> .....	52	.....	.....
Fixed income securities issued by credit institutions .....	8684	.....	.....
<b>Fixed term accounts with credit institutions</b> .....	53	9.053.211,18	16.009.551,27
With residual term or notice of withdrawal			
up to one month .....	8686	.....	.....
between one month and one year .....	8687	9.053.211,18	16.009.551,27
over one year .....	8688	.....	.....
<b>Other investments not mentioned above</b> .....	8689	.....	.....

	Period
<b>DEFERRED CHARGES AND ACCRUED INCOME</b>	
<b>Allocation of heading 490/1 of assets if the amount is significant</b>	
.....	431.935,88
.....	.....
.....	.....
.....	.....

**STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE**

**STATEMENT OF CAPITAL**

**Social capital**

Issued capital at the end of the period .....  
 Issued capital at the end of the period .....

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxxx	11.750.000,00
(100)	11.750.000,00	

Changes during the period .....  
 .....  
 .....  
 .....

Structure of the capital

Different categories of shares

.....  
 .....  
 .....  
 .....  
 .....  
 Registered shares .....  
 Shares to bearer and/or dematerialized .....

Codes	Value	Number of shares
	6.697.500,00	267.900
	1.410.000,00	56.400
	2.232.500,00	89.300
	940.000,00	37.600
	470.000,00	18.800
8702	xxxxxxxxxxxxxxxx	470.000
8703	xxxxxxxxxxxxxxxx	

**Capital not paid**

Uncalled capital .....  
 Called up capital, unpaid .....  
 Shareholders having yet to pay up in full .....  
 .....  
 .....  
 .....

Codes	Uncalled amount	Capital called but not paid
(101)	.....	xxxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxxx	.....
	.....	.....
	.....	.....
	.....	.....

**Own shares**

Held by the company itself  
 Amount of capital held .....  
 Corresponding number of shares .....  
 Held by the subsidiaries  
 Amount of capital held .....  
 Corresponding number of shares .....

Codes	Period
8721	.....
8722	.....
8731	.....
8732	.....
8740	.....
8741	.....
8742	.....
8745	.....
8746	.....
8747	.....

**Commitments to issue shares**

Owing to the exercise of conversion rights  
 Amount of outstanding convertible loans .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....  
 Owing to the exercise of subscription rights  
 Number of outstanding subscription rights .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....



**Authorized capital not issued** .....

Codes	Period
8751	.....

**Shares issued, non representing capital**

Distribution

Number of shares .....

Number of voting rights attached thereto .....

Allocation by shareholder

Number of shares held by the company itself .....

Number of shares held by its subsidiaries .....

Codes	Period
8761	.....
8762	.....
8771	.....
8781	.....

**STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE, AS IT APPEARS FROM THE STATEMENTS RECEIVED BY THE ENTERPRISE**

## STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

	Codes	Period
<b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM</b>		
<b>Current portion of amounts payable after more than one year falling due within one year</b>		
Financial debts .....	8801	3.500.000,04
Subordinated loans .....	8811	.....
Unsubordinated debentures .....	8821	.....
Leasing and other similar obligations .....	8831	.....
Credit institutions .....	8841	3.500.000,04
Other loans .....	8851	.....
Trade debts .....	8861	.....
Suppliers .....	8871	.....
Bills of exchange payable .....	8881	.....
Advance payments received on contract in progress .....	8891	.....
Other amounts payable .....	8901	.....
<b>Total current portion of amounts payable after more than one year falling due within one year ..</b>	<b>(42)</b>	<b>3.500.000,04</b>
<b>Amounts payable with a remaining term of more than one but not more than five years</b>		
Financial debts .....	8802	66.374.999,67
Subordinated loans .....	8812	.....
Unsubordinated debentures .....	8822	.....
Leasing and other similar obligations .....	8832	.....
Credit institutions .....	8842	66.374.999,67
Other loans .....	8852	.....
Trade debts .....	8862	.....
Suppliers .....	8872	.....
Bills of exchange payable .....	8882	.....
Advance payments received on contracts in progress .....	8892	.....
Other amounts payable .....	8902	.....
<b>Total amounts payable with a remaining term of more than one but not more than five years ....</b>	<b>8912</b>	<b>66.374.999,67</b>
<b>Amounts payable with a remaining term of more than five years</b>		
Financial debts .....	8803	509.025.290,52
Subordinated loans .....	8813	.....
Unsubordinated debentures .....	8823	498.525.290,40
Leasing and other similar obligations .....	8833	.....
Credit institutions .....	8843	10.500.000,12
Other loans .....	8853	.....
Trade debts .....	8863	.....
Suppliers .....	8873	.....
Bills of exchange payable .....	8883	.....
Advance payments received on contracts in progress .....	8893	.....
Other amounts payable .....	8903	.....
<b>Total amounts payable with a remaining term of more than five years .....</b>	<b>8913</b>	<b>509.025.290,52</b>

**GUARANTEED AMOUNTS PAYABLE** (included in headings 17 and 42/48 of the liabilities)

**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts .....	8921	.....
Subordinated loans .....	8931	.....
Unsubordinated debentures .....	8941	.....
Leasing and similar obligations .....	8951	.....
Credit institutions .....	8961	.....
Other loans .....	8971	.....
Trade debts .....	8981	.....
Suppliers .....	8991	.....
Bills of exchange payable .....	9001	.....
Advance payments received on contracts in progress .....	9011	.....
Remuneration and social security .....	9021	.....
Other amounts payable .....	9051	.....

**Total amounts payable guaranteed by Belgian public authorities** .....

9061 .....

**Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets**

Financial debts .....	8922	.....
Subordinated loans .....	8932	.....
Unsubordinated debentures .....	8942	.....
Leasing and similar obligations .....	8952	.....
Credit institutions .....	8962	.....
Other loans .....	8972	.....
Trade debts .....	8982	.....
Suppliers .....	8992	.....
Bills of exchange payable .....	9002	.....
Advance payments received on contracts in progress .....	9012	.....
Taxes, remuneration and social security .....	9022	.....
Taxes .....	9032	.....
Remuneration and social security .....	9042	.....
Other amounts payable .....	9052	.....

**Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets** .....

9062 .....

**TAXES, REMUNERATION AND SOCIAL SECURITY**

**Taxes** (heading 450/3 of the liabilities)

Outstanding tax debts .....	9072	.....
Accruing taxes payable .....	9073	10.470.917,07
Estimated taxes payable .....	450	29.133,22

**Remuneration and social security** (heading 454/9 of the liabilities)

Amounts due to the National Social Security Office .....	9076	.....
Other amounts payable in respect of remuneration and social security .....	9077	204.547,93

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

.....
.....
.....
.....
.....

Period
631.484,01
2.708.506,96
132.187,50
398.280,68
231.251,80

**OPERATING RESULTS**

	Codes	Period	Preceding period
<b>OPERATING INCOME</b>			
<b>Net turnover</b>			
Allocation by categories of activity			
.....			
.....			
.....			
Allocation into geographical markets			
.....			
.....			
.....			
<b>Other operating income</b>			
Operating subsidies and compensatory amounts received from public authorities	740		
<b>OPERATING CHARGES</b>			
<b>Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register</b>			
Total number at the closing date	9086	15	12
Average number of employees calculated in full-time equivalents	9087	12,9	11,9
Number of actual worked hours	9088	19.846	19.038
<b>Personnel costs</b>			
Remuneration and direct social benefits	620	1.175.321,10	1.060.128,45
Employers' contribution for social security	621	331.631,93	303.883,63
Employers' premiums for extra statutory insurance	622		
Other personnel costs	623	148.011,35	124.138,62
Retirement and survivors' pensions	624		
<b>Provisions for pensions and other similar rights</b>			
Appropriations (uses and write-backs)	635		
<b>Amounts written off</b>			
Stocks and contracts in progress			
Recorded	9110	66.923,38	181.121,91
Written back	9111		
Trade debts			
Recorded	9112		
Written back	9113		
<b>Provisions for liabilities and charges</b>			
Additions	9115		
Uses and write-backs	9116		
<b>Other operating charges</b>			
Taxes related to operation	640		
Other costs	641/8		
<b>Hired temporary staff and personnel placed at the enterprise's disposal</b>			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual worked hours	9098		
Costs to the enterprise	617		

**INCOME TAXES AND OTHER TAXES**

**INCOME TAXES**

	Codes	Period
<b>Income taxes on the result of the period</b> .....	9134	46.513,79
Income taxes paid and withholding taxes due or paid .....	9135	46.513,79
Excess of income tax prepayments and withholding taxes paid recorded under assets .....	9136	.....
Estimated additional taxes .....	9137	.....
<b>Income taxes on the result of prior periods</b> .....	9138	.....
Additional income taxes due or paid .....	9139	.....
Additional income taxes estimated or provided for .....	9140	.....
<b>In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit</b>		
.....		193.200,38
.....		.....
.....		.....
.....		.....

**Impact of extraordinary results on the amount of the income taxes relating to the current period**

**Status of deferred taxes**

	Codes	Period
Deferred taxes representing assets .....	9141	.....
Accumulated tax losses deductible from future taxable profits .....	9142	.....
Other deferred taxes representing assets		.....
.....		.....
.....		.....
Deferred taxes representing liabilities .....	9144	.....
Allocation of deferred taxes representing liabilities		.....
.....		.....
.....		.....

**VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES**

**Value added taxes charged**

	Codes	Period	Preceding period
To the enterprise (deductible) .....	9145	68.054.922,58	65.827.641,66
By the enterprise .....	9146	219.673.435,85	180.348.503,76
<b>Amounts withheld on behalf of third party</b>			
For payroll withholding taxes .....	9147	403.466,36	367.652,12
For withholding taxes on investment income .....	9148	6.597,98	.....

## RELATIONSHIPS WITH AFFILIATED ENTERPRISES AND ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	(280/1)	.....	.....
Participating interests .....	(280)	.....	.....
Subordinated amounts receivable .....	9271	.....	.....
Other amounts receivable .....	9281	.....	.....
<b>Amounts receivable from affiliated enterprises</b> .....	9291	.....	.....
Over one year .....	9301	.....	.....
Within one year .....	9311	.....	.....
<b>Current investments</b> .....	9321	.....	.....
Shares .....	9331	.....	.....
Amounts receivable .....	9341	.....	.....
<b>Amounts payable</b> .....	9351	.....	.....
Over one year .....	9361	.....	.....
Within one year .....	9371	.....	.....
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises .....	9381	.....	.....
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise .....	9391	.....	.....
<b>Other significant financial commitments</b> .....	9401	.....	.....
<b>Financial results</b>			
Income from financial fixed assets .....	9421	.....	.....
Income from current assets .....	9431	.....	.....
Other financial income .....	9441	.....	.....
Debt charges .....	9461	.....	.....
Other financial charges .....	9471	.....	.....
<b>Disposal of fixed assets</b>			
Capital gains obtained .....	9481	.....	.....
Capital losses suffered .....	9491	.....	.....
<b>ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>			
<b>Financial fixed assets</b> .....	(282/3)	450.000.000,00	450.000.000,00
Participating interests .....	(282)	.....	.....
Subordinated amounts receivable .....	9272	.....	.....
Other amounts receivable .....	9282	450.000.000,00	450.000.000,00
<b>Amounts receivable</b> .....	9292	178.989.755,48	133.444.168,55
Over one year .....	9302	.....	.....
Within one year .....	9312	178.989.755,48	133.444.168,55
<b>Amounts payable</b> .....	9352	27.350.581,82	32.469.363,33
Over one year .....	9362	.....	.....
Within one year .....	9372	27.350.581,82	32.469.363,33

**TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS**

**Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company**

.....  
.....  
.....  
.....

Period
0,00
.....
.....
.....



**FINANCIAL RELATIONSHIPS WITH**

**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS**

**Amounts receivable from these persons** .....

Conditions on amounts receivable .....

**Guarantees provided in their favour** .....

Main conditions of these guarantees .....

**Other significant commitments undertaken in their favour** .....

Main conditions of the other commitments .....

**Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers .....

To former directors and former managers .....

Codes	Period
9500	.....
9501	.....
9502	.....
9503	41.812,16
9504	.....

**AUDITORS OR PEOPLE THEY ARE LINKED TO**

**Auditor's fees** .....

**Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions .....

Tax consultancy .....

Other missions external to the audit .....

**Fees for exceptional services or special missions executed in the company by people they are linked to**

Other attestation missions .....

Tax consultancy .....

Other missions external to the audit .....

Codes	Period
9505	29.580,00
95061	.....
95062	.....
95063	.....
95081	.....
95082	.....
95083	.....

**Mentions related to article 133, paragraph 6 from the Companies Code**

**DERIVATIVES NOT MEASURED AT FAIR VALUE**

**FAIR VALUE OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE WITH INDICATION ABOUT THE NATURE AND THE VOLUME OF THE INSTRUMENTS**

.....  
.....  
.....  
.....

Period
-7.320.857,63
.....
.....
.....

**SOCIAL BALANCE SHEET**

Number of joint industrial committee: 326 .....

**STATEMENT OF THE PERSONS EMPLOYED**

**EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

**During the current period**

**Average number of employees**

Full-time .....  
 Part-time .....  
 Total in full-time equivalents .....

**Number of hours actually worked**

Full-time .....  
 Part-time .....  
 Total .....

**Personnel costs**

Full-time .....  
 Part-time .....  
 Total .....

**Advantages in addition to wages** .....

Codes	Total	1. Men	2. Women
1001	11,1	6,2	4,9
1002	2,3	.....	2,3
1003	12,9	6,2	6,7
<b>Number of hours actually worked</b>			
1011	17.630	9.976	7.654
1012	2.216	.....	2.216
1013	19.846	9.976	9.870
<b>Personnel costs</b>			
1021	1.479.835,38	826.574,70	653.260,68
1022	175.129,00	.....	175.129,00
1023	1.654.964,38	826.574,70	828.389,68
1033	15.559,00	7.862,00	7.697,00

**During the preceding period**

Average number of employees in FTE .....  
 Number of hours actually worked .....  
 Personnel costs .....  
 Advantages in addition to wages .....

Codes	P. Total	1P. Men	2P. Women
1003	11,9	5,0	6,9
1013	19.038	8.165	10.873
1023	1.488.150,70	638.236,71	849.913,99
1033	17.439,00	7.379,00	10.060,00

**EMPLOYEES FOR WHOM THE ENTREPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)**

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
<b>Number of employees</b> .....	105	12	3	14,2
<b>By nature of the employment contract</b>				
Contract for an indefinite period .....	110	12	3	14,2
Contract for a definite period .....	111	.....	.....	.....
Contract for the execution of a specifically assigned work .....	112	.....	.....	.....
Replacement contract .....	113	.....	.....	.....
<b>According to gender and study level</b>				
Men .....	120	7	.....	7,0
primary education .....	1200	.....	.....	.....
secondary education .....	1201	.....	.....	.....
higher non-university education .....	1202	.....	.....	.....
university education .....	1203	7	.....	7,0
Women .....	121	5	3	7,2
primary education .....	1210	.....	1	0,6
secondary education .....	1211	1	.....	1,0
higher non-university education .....	1212	1	.....	1,0
university education .....	1213	3	2	4,6
<b>By professional category</b>				
Management staff .....	130	.....	.....	.....
Employees .....	134	12	3	14,2
Workers .....	132	.....	.....	.....
Others .....	133	.....	.....	.....

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL**

During the period	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed .....	150	.....	.....
Number of hours actually worked .....	151	.....	.....
Costs for the enterprise .....	152	.....	.....

**LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD**

**ENTRIES**

**Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	3	.....	3,0
210	3	.....	3,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

**DEPARTURES**

**Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

**By reason of termination of contract**

- Retirement .....
- Unemployment with extra allowance from enterprise .....
- Dismissal .....
- Other reason .....
- the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	.....	.....	.....
310	.....	.....	.....
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	.....	.....	.....
341	.....	.....	.....
342	.....	.....	.....
343	.....	.....	.....
350	.....	.....	.....

**INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**

	Codes	Men	Codes	Women
<b>Total of initiatives of formal professional training at the expense of the employer</b>				
Number of employees involved .....	5801	5	5811	4
Number of actual training hours .....	5802	178	5812	69
Net costs for the enterprise .....	5803	16.023,26	5813	7.498,71
of which gross costs directly linked to training .....	58031	16.023,26	58131	7.498,71
of which fees paid and payments to collective funds .....	58032	.....	58132	.....
of which grants and other financial advantages received (to deduct) .....	58033	.....	58133	.....
<b>Total of initiatives of less formal or informal professional training at the expense of the employer</b>				
Number of employees involved .....	5821	7	5831	7
Number of actual training hours .....	5822	245	5832	95
Net costs for the enterprise .....	5823	15.419,25	5833	5.985,00
<b>Total of initiatives of initial professional training at the expense of the employer</b>				
Number of employees involved .....	5841	.....	5851	.....
Number of actual training hours .....	5842	.....	5852	.....
Net costs for the enterprise .....	5843	.....	5853	.....